

This report is prepared for the Warsaw Stock Exchange SA within the framework of the Analytical Coverage Support Program. 3.0.

This is an excerpt from the Polish version of DM BOŚ SA's research report.

Voxel

36/2021/GPW (126) November 25, 2021

Analyst: Sylwia Jaśkiewicz, CFA

Sector: Health care
Fundamental rating: Buy (→)
Market relative: Neutral (→)
Price: PLN 49.90
12M EFV: PLN 63.1 (→)

Market Cap: US\$ 125.7 m
Bloomberg code: VOX PW
Av. daily turnover: US\$ 0.11 m
12M range: 39.00-55.60 PLN

Free float: 51%

Recommended action

We maintain our recommendations: LT fundamental Buy and ST relative Neutral, for the equities of Voxel. 3Q21 financials are in line with our expectations and weaker yoy due to the high base. In 3Q21 the Company performed 34,000 SARS-CoV-2 tests vs 73,000 a year ago; in October a number of the tests performed exceeded 17,000 and till November 24 it topped over 40,000 which indicates altogether 57,000 (we forecast 64,000 tests to be performed in 4Q21, though currently we assume it may be even 100,000 tests). We observe a significant increase in a volume of diagnostic services (70,000 procedures at Voxel which implies a 32% yoy growth).

3Q21 financial results review

In 1Q/2Q/3Q/4Q20 the volume of scans performed reached 55,000 (up 12% yoy)/ 37,000 (down 37% yoy)/ 53,000 (down 11% yoy)/ 54,000 (down 8% yoy) and 58,000 (up 5% yoy)/ 63,000 (up 71% yoy)/ 70,000 (up 32% yoy) in 1Q/2Q/3Q21. These results and unconsolidated revenues at PLN 45 million are in line with our expectations.

3Q21 revenues at RP/ Scanix/ Exira/ Vito-Med/ Alteris stood at PLN 2 million/ 6 million/ 2 million/ 15 million/ 35 million vs our expectations of PLN 2 million/ 5 million/ 2 million/ 14 million/ 35 million. The yoy decline in Alteris and Vito-Med stemmed from a smaller number of tests for SARS-CoV-2 performed (Alteris is Vito-Med's supplier).

The Group's consolidated revenues reached PLN 93 million (up 8% yoy) in 3Q21. A decrease in the Group's profitability resulted from a lower volume of tests for SARS-CoV-2 performed, yet with the fixed costs stable, inflationary pressure on wages maintained and loss-making hospital activity of Vito-Med. EBIT and NI attributable to shareholders of the parent company stood at PLN 14 million and PLN 9 million, respectively, in 3Q21, close to our estimations.

Guide to adjusted profits

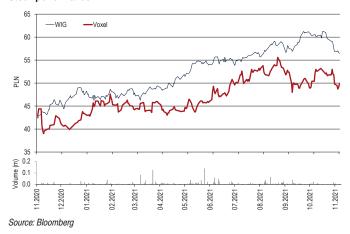
Results adjusted for gains on the occasional purchase of Scanix, real estate disposal, and write-offs.

Key data

IFRS consolidated		2020	2021E	2022E	2023E
Sales	PLN m	327.6	429.1	332.5	348.1
EBITDA	PLN m	84.5	123.1	94.1	98.5
Adj EBITDA	PLN m	75.3	123.1	94.1	98.5
EBIT	PLN m	50.4	86.5	54.7	57.7
Adj EBIT	PLN m	41.2	86.5	54.7	57.7
Net income	PLN m	34.0	63.9	40.0	43.6
Adj NI	PLN m	27.1	64.8	40.0	43.6
EPS	PLN	3.23	6.08	3.81	4.15
EPS yoy chg	%	48	88	-37	9
Adj EPS	PLN	2.58	6.17	3.81	4.15
Adj EPS yoy chg	%	12	139	-38	9
Net debt	PLN m	130.3	97.4	84.4	57.3
P/E	X	15.4	8.2	13.1	12.0
Adj P/E	X	19.3	8.1	13.1	12.0
P/CE	X	7.7	5.2	6.6	6.2
Adj P/CE	X	8.6	5.2	6.6	6.2
EV/EBITDA	X	7.7	5.1	6.5	5.9
Adj EV/EBITDA	X	8.7	5.1	6.5	5.9
EV/EBIT	X	13.0	7.2	11.1	10.1
Adj EV/EBIT	X	15.9	7.2	11.1	10.1
DPS	PLN	0.91	2.00	2.68	1.68
Gross dividend yield	%	1.8	4.0	5.4	3.4
Number of shares (eop)	т	10.5	10.5	10.5	10.5

Source: Company, DM BOŚ SA estimates

Stock performance



Upcoming events

1. Release of FY21 consolidated results release: March 2022



Fig. 1. Voxel; 3Q21 financial results

IFRS consolidated (PLN m)	1Q20	2Q20	3Q20	4Q20	1Q21	2Q21	3Q21	3Q21E	yoy chg	1-3Q20	1-3Q21	yoy chg
Sales	50.4	52.6	86.7	137.9	111.7	107.9	93.7	92.7	8%	189.7	313.4	65%
EBITDA	17.3	6.8	25.3	35.0	31.4	36.7	22.7	22.6	-11%	49.5	90.7	83%
EBITDA margin	34.4%	13.0%	29.2%	25.4%	28.1%	34.0%	24.2%	24.4%	-	26.1%	29.0%	-
Adj EBITDA	10.2	4.7	25.3	35.0	31.4	36.7	22.7	22.6	-11%	40.3	90.7	125%
Adj EBITDA margin	20.2%	9.0%	29.2%	25.4%	28.1%	34.0%	24.2%	24.4%	-	21.2%	29.0%	-
EBIT	9.0	-0.8	16.3	25.9	22.3	27.7	13.7	13.5	-16%	24.5	63.7	160%
EBIT margin	17.8%	-1.5%	18.8%	18.8%	20.0%	25.7%	14.6%	14.6%	-	12.9%	20.3%	-
Adj EBIT	1.9	-2.9	16.3	25.9	22.3	27.7	13.7	13.5	-16%	15.3	63.7	317%
Adj EBIT margin	3.7%	-5.5%	18.8%	18.8%	20.0%	25.7%	14.6%	14.6%	-	8.1%	20.3%	-
Pre-tax profit	7.4	-2.1	14.9	24.5	21.1	25.4	12.2	12.4	-18%	20.1	58.8	192%
Pre-tax profit margin	14.7%	-4.1%	17.1%	17.8%	18.9%	23.6%	13.1%	13.4%	-	10.6%	18.7%	-
Net profit	3.6	-1.2	11.7	19.8	17.1	19.8	8.9	9.7	-24%	14.1	45.7	224%
Net profit margin	7.2%	-2.4%	13.5%	14.4%	15.3%	18.3%	9.5%	10.4%	-	7.4%	14.6%	-
Adj NP	-1.1	-3.3	11.7	19.8	17.1	20.7	8.9	9.7	-24%	7.3	46.6	542%
Adj NP margin	-2.2%	-6.4%	13.5%	14.4%	15.3%	19.1%	9.5%	10.4%	-	3.8%	14.9%	-

Source: Company, DM BOŚ SA estimates

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Risk factors

- 1. Drop of public spending on health care (high exposure to NFZ)
- 2. The decline in medical services pricing, in particular, CT, MRI, PET-CT treatments
- 3. Change in the State's policy regarding private medical contractors
- 4. Changes in the Company's contracts with NFZ (the majority secured to 2023/2024)
- 5. Changes in legislation regarding the funding of hospitals/treatments
- 6. The decline in the society's affluence (FFS and commercial clients contribute up to 20% of Voxel's revenues)
- 7. New innovative methods of cancer diagnostics/treatment
- 8. Medical errors reputation risk
- 9. Low and deteriorating availability of radiologists
- 10. Loss/low labor supply
- 11. Salary pressure (in particular of medical and IT staff)
- 12. Overblown investments
- 13. Lagging behind the technological progress in diagnostics

Catalysts

- 1. Aging society
- 2. The number of diagnostic imaging treatments below the standards in developed countries
- 3. Change of PET funding in hospital treatments
- 4. Medical services pricing increase
- 5. Development of the market of private medical services
- 6. Improvement of the treatment mix (towards more advanced)
- 7. New medical services (such as micro-invasive treatments, fusion biopsy, radiofrequency liver ablation, TI, BI, BMN)
- 8. Development of a profitable segment of pharmaceutical research (clinical trials)
- 9. Organic growth, new centers (high barriers to entry)
- 10. Acquisitions economies of scale
- 11. Cooperation with the Warsaw University (new radio tracers)
- 12. Consolidation of the sector; potential acquisition target
- 13. Al development and new algorithms for test descriptions
- 14. IT software development for cloud diagnostics

BASIC DEFINITIONS

A/R turnover (in days) = 365/(sales/average A/R))

Inventory turnover (in days) = 365/(COGS/average inventory))

A/P turnover (in days) = 365/(COGS/average A/P))

Current ratio = ((current assets - ST deferred assets)/current liabilities)

Quick ratio = ((current assets - ST deferred assets - inventory)/current liabilities)

Interest coverage = (pre-tax profit before extraordinary items + interest payable/interest payable)

Gross margin = gross profit on sales/sales

EBITDA margin = EBITDA/sales EBIT margin = EBIT/sales

Pre-tax margin = pre-tax profit/sales

Net margin = net profit/sales

ROE = net profit/average equity

ROA = (net income + interest payable)/average assets

EV = market capitalization + interest bearing debt - cash and equivalents

EPS = net profit/ no. of shares outstanding

CE = net profit + depreciation

Dividend yield (gross) = pre-tax DPS/stock market price

Cash sales = accrual sales corrected for the change in A/R

Cash operating expenses = accrual operating expenses corrected for the changes in inventories and A/P, depreciation, cash taxes and changes in the deferred taxes

DM BOŚ S.A. generally values the covered non bank companies via two methods: comparative method and DCF method (discounted cash flows). The advantage of the former is the fact that it incorporates the current market assessment of the value of the company's peers. The weakness of the comparative method is the risk that the valuation benchmark may be mispriced. The advantage of the DCF method is its independence from the current market valuation of the comparable companies. The weakness of this method is its high sensitivity to undertaken assumptions, especially those related to the residual value calculation. Please note that we also resort to other valuation techniques (e.g. NAV-, DDM- or SOTP-based), should it prove appropriate in a given case

Banks

Net Interest Margin (NIM) = net interest income/average assets

Non interest income = fees&commissions + result on financial operations (trading gains) + FX gains Interest Spread = (interest income/average interest earning assets)/ (interest cost/average interest bearing liabilities)

Cost/Income = (general costs + depreciation)/ (profit on banking activity + other net operating income)

ROE = net profit/average equity

ROA = net income/average assets

Non performing loans (NPL) = loans in 'basket 3' category

NPL coverrage ratio = loan loss provisions/NPL

Net provision charge = provisions created - provisions released

DM BOŚ S.A. generally values the covered banks via two methods: comparative method and fundamental target fair P/E and target fair P/BV multiples method. The advantage of the former is the fact that it incorporates the current market assessment of the value of the company's peers. The weakness of the comparative method is the risk that the valuation benchmark may be mispriced. The advantage of the fundamental target fair P/E and target fair P/BV multiples method is its independence of the current market valuation of the comparable companies. The weakness of this method is its high sensitivity to undertaken assumptions, especially those

related to the residual value calculation. Assumptions used in valuation can change, influencing thereby the level of the valuation. Among the most important assumptions are: GDP growth, forecasted level of inflation, changes in interest rates and currency prices, employment level and change in wages, demand on the analysed company products, raw material prices, competition, standing of the main customers and suppliers, legislation changes, etc. Changes in the environment of the analysed company are monitored by analysts involved in the preparation of the recommendation, estimated, incorporated in valuation and published in the recommendation whenever needed.

KEY TO INVESTMENT RANKINGS

This is a guide to expected price performance in absolute terms over the next 12 months:

Buy - fundamentally undervalued (upside to 12M EFV in excess of the cost of equity) + catalysts which should close the valuation gap identified;

Hold - either (i) fairly priced, or (ii) fundamentally undervalued/overvalued but lacks catalysts which could close the valuation gap;

Sell - fundamentally overvalued (12M EFV < current share price + 1-year cost of equity) + catalysts which should close the valuation gap identified.

This is a guide to expected relative price performance:

Overweight - expected to perform better than the benchmark (WIG) over the next quarter in relative terms Neutral - expected to perform in line with the benchmark (WIG) over the next quarter in relative terms Underweight - expected to perform worse than the benchmark (WIG) over the next quarter in relative terms

The recommendation tracker presents the performance of DM BOŚ S.A.'s recommendations. A recommendation expires on the day it is altered or on the day 12 months after its issuance, whichever comes first. Relative performance compares the rate of return on a given recommended stock in the period of the recommendation's validity (i.e. from the date of issuance to the date of alteration or – in case of maintained recommendations – from the date of issuance to the current date) in a relation to the rate of return on the benchmark in this time period. The WIG index constitutes the benchmark. For recommendations that expire by an alteration or are maintained, the ending values used to calculate their absolute and relative performance are: the stock closing price on the day the recommendation expires/ is maintained and the closing value of the benchmark on that date. For recommendations that expire via a passage of time, the ending values used to calculate their absolute and relative performance are: the average of the stock closing prices for the day the recommendation elapses and four directly preceding sessions and the average of the benchmark's closing values for the day the recommendation expires and four directly preceding sessions.

Distribution of DM BOS's current recommendations

	Buy	Hold	Sell	Suspended	Under revision	Not rated
Numbers	51	22	5	9	0	2
Percentage	57%	25%	6%	10%	0%	2%

72% 11% 0% 6% 0% Percentage

Distribution of DM BOŚ's current recommendations for the companies which DM BOŚ has supplied

with material investment services within the last 12 months

Suspended Hold Sell Buy Under revision Not rated Numbers 11%

Distribution of DM BOS's current market relative recommended weightings

	Overweight	Neutral	Underweight	Suspended	Under revision	Not rated
Numbers	37	32	9	9	0	2
Percentage	42%	36%	10%	10%	0%	2%

Distribution of DM BOS's current market relative recommended weightings for the companies which DM BOS has supplied with material investment services within the last 12 months

	Overweight	Neutral	Underweight	Suspended	Under revision	Not rated
Numbers	9	5	1	1	0	2
Percentage	50%	28%	6%	6%	0%	11%

LT fundamental recommendation tracker

Analyst	Recommendation		Report date	Reiteration date	Distribution date	Expiry date	Performance	Relative performance	Price at issue/ reiteration*	EFV (12 months)	
Voxel	,										
Sylwia Jaśkiewicz	Buy	-	21.07.2019	-	22.07.2019	25.06.2020	10%	32%	28.00	35.10	-
Sylwia Jaśkiewicz	-	\rightarrow	-	30.07.2019	31.07.2019	-	-	-	29.60	35.10	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	18.08.2019	19.08.2019	-	-	-	29.50	34.10	\downarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	21.08.2019	22.08.2019	-	-	-	30.20	34.10	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	01.09.2019	02.09.2019	-	-	-	30.90	34.10	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	10.09.2019	11.09.2019	-	-	-	32.00	35.70	↑
Sylwia Jaśkiewicz	-	\rightarrow	-	13.10.2019	14.10.2019	-	-	-	31.50	35.70	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	24.10.2019	25.10.2019	-	-	-	31.00	35.70	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	17.11.2019	18.11.2019	-	-	-	32.50	35.70	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	25.11.2019	26.11.2019	-	-	-	34.00	35.70	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	04.12.2019	05.12.2019	-	-	-	32.40	38.40	↑
Sylwia Jaśkiewicz	-	\rightarrow	-	08.12.2019	09.12.2019	-	-	-	31.50	38.40	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	09.01.2020	10.01.2020	-	-	-	32.70	38.40	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	02.02.2020	03.02.2020	-	-	-	31.20	39.50	↑
Sylwia Jaśkiewicz	-	\rightarrow	-	04.02.2020	05.02.2020	-	-	-	32.20	39.50	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	06.02.2020	07.02.2020	_	_	-	32.30	39.50	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	03.03.2020	04.03.2020	_	_	-	31.00	39.50	\rightarrow
Sylwia Jaśkiewicz	_	\rightarrow	_	30.03.2020	31.03.2020	_	_	_	26.50	39.50	\rightarrow
Sylwia Jaśkiewicz	_	\rightarrow	_	14.04.2020	15.04.2020	_	_	_	27.00	34.00	Ţ
Sylwia Jaśkiewicz	_	\rightarrow	_	22.04.2020	23.04.2020	_	_	_	28.10	34.00	\rightarrow
Sylwia Jaśkiewicz	_	$\stackrel{'}{\rightarrow}$	_	19.05.2020	20.05.2020	_	_	_	27.30	34.00	\rightarrow
Sylwia Jaśkiewicz		\rightarrow		15.06.2020	16.06.2020				28.60	34.00	\rightarrow
Sylwia Jaśkiewicz	Hold	\downarrow	25.06.2020	13.00.2020	26.06.2020	29.07.2020	29%	26%	29.80	34.00	\rightarrow
Sylwia Jaśkiewicz	noiu	\rightarrow	23.00.2020	13.07.2020	14.07.2020	29.07.2020	2970	20%	30.60	34.00	
Sylwia Jaśkiewicz	D	\uparrow	29.07.2020	13.07.2020		09.07.2021	23%	-5%	38.50	43.00	\rightarrow
,	Buy		29.07.2020	23.08.2020	30.07.2020 24.08.2020	09.07.2021	23%	-5%	44.80	50.40	<u></u>
Sylwia Jaśkiewicz Sylwia Jaśkiewicz	-	\rightarrow	-	01.09.2020	02.09.2020	-	-	-	39.50	50.40	
•	-	\rightarrow	-			-	-	-			\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	08.10.2020	09.10.2020	-	-	-	43.40	50.40	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	08.11.2020	09.11.2020	-	-	-	44.70	50.40	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	11.11.2020	12.11.2020	-	-	-	42.40	52.30	\uparrow
Sylwia Jaśkiewicz	-	\rightarrow	-	22.11.2020	23.11.2020	-	-	-	44.40	52.30	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	06.12.2020	07.12.2020	-	-	-	40.80	54.70	\uparrow
Sylwia Jaśkiewicz	-	\rightarrow	-	05.01.2021	05.01.2021	-	-	-	41.30	54.70	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	28.01.2021	29.01.2021	-	-	-	45.10	54.70	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	28.02.2021	01.03.2021	-	-	-	44.50	54.70	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	03.03.2021	04.03.2021	-	-	-	45.20	54.70	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	30.03.2021	31.03.2021	-	-	-	44.90	54.70	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	16.04.2021	16.04.2021	-	-	-	45.70	54.70	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	20.05.2021	21.05.2021	-	-	-	44.50	54.70	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	24.05.2021	25.05.2021	-	-	-	46.50	54.70	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	30.05.2021	31.05.2021	-	-	-	44.80	54.70	\rightarrow
Sylwia Jaśkiewicz	Buy	\rightarrow	09.07.2021	-	09.07.2021	Not later than 09.07.2022	10%	7%	47.20	54.70	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	01.08.2021	02.08.2021	-	-	-	47.90	52.70	\downarrow
Sylwia Jaśkiewicz	-	\rightarrow	-	08.08.2021	09.08.2021	_	-	-	50.40	63.10	↑
Sylwia Jaśkiewicz	-	\rightarrow	_	23.08.2021	24.08.2021	_	_	-	53.80	63.10	\rightarrow
Sylwia Jaśkiewicz	_	$\stackrel{'}{\rightarrow}$	_	31.08.2021	31.08.2021	_	_	_	52.00	63.10	\rightarrow
Sylwia Jaśkiewicz	_	$\stackrel{'}{\rightarrow}$	_	07.10.2021	07.10.2021	_	_	_	48.90	63.10	$\stackrel{'}{\rightarrow}$
Sylwia Jaśkiewicz	_	\rightarrow		04.11.2021	04.11.2021	_	_	-	52.80	63.10	\rightarrow
Sylwia Jaskiewicz	-		-	09.11.2021	10.11.2021	-	-	-	52.80 52.20	63.10	\rightarrow
Sylwia Jaśkiewicz	-	\rightarrow \rightarrow	-	25.11.2021	26.11.2021	-	-	-	52.20 49.90	63.10	\rightarrow \rightarrow

^{*} prices at issue/reiteration are the closing prices at the report or reiteration date

Market-relative recommendation tracker

Analyst	Relative Recommendation	1	Report date	Reiteration date	Distribution date	Expiry date	Price at issue/ reiteration*	Relative performance
Voxel								
Sylwia Jaśkiewicz	Overweight	_	21.07.2019	•	22.07.2019	25.06.2020	28.00	32%
Sylwia Jaśkiewicz	-	\rightarrow	-	30.07.2019	31.07.2019	-	29.60	-
Sylwia Jaśkiewicz	-	\rightarrow	-	18.08.2019	19.08.2019	-	29.50	-
Sylwia Jaśkiewicz	-	\rightarrow	-	21.08.2019	22.08.2019	-	30.20	-
Sylwia Jaśkiewicz	-	\rightarrow	-	01.09.2019	02.09.2019	-	30.90	-
Sylwia Jaśkiewicz	-	\rightarrow	-	10.09.2019	11.09.2019	-	32.00	-
Sylwia Jaśkiewicz	-	\rightarrow	-	13.10.2019	14.10.2019	-	31.50	-
Sylwia Jaśkiewicz	-	\rightarrow	-	24.10.2019	25.10.2019	-	31.00	-
Sylwia Jaśkiewicz	-	\rightarrow	-	17.11.2019	18.11.2019	-	32.50	-
Sylwia Jaśkiewicz	-	\rightarrow	-	25.11.2019	26.11.2019	-	34.00	-
Sylwia Jaśkiewicz	-	\rightarrow	-	04.12.2019	05.12.2019	-	32.40	-
Sylwia Jaśkiewicz	-	\rightarrow	-	08.12.2019	09.12.2019	-	31.50	-
Sylwia Jaśkiewicz	-	\rightarrow	-	09.01.2020	10.01.2020	-	32.70	-
Sylwia Jaśkiewicz	-	\rightarrow	-	02.02.2020	03.02.2020	-	31.20	-
Sylwia Jaśkiewicz	-	\rightarrow	-	04.02.2020	05.02.2020	-	32.20	-
Sylwia Jaśkiewicz	-	\rightarrow	-	06.02.2020	07.02.2020	-	32.30	-
Sylwia Jaśkiewicz	-	\rightarrow	-	03.03.2020	04.03.2020	-	31.00	-
Sylwia Jaśkiewicz	-	\rightarrow	-	30.03.2020	31.03.2020	-	26.50	-
Sylwia Jaśkiewicz	-	\rightarrow	-	14.04.2020	15.04.2020	_	27.00	_
Sylwia Jaśkiewicz	-	\rightarrow	-	22.04.2020	23.04.2020	_	28.10	_
Sylwia Jaśkiewicz	-	\rightarrow	_	19.05.2020	20.05.2020	-	27.30	_
Sylwia Jaśkiewicz	-	\rightarrow	_	15.06.2020	16.06.2020	-	28.60	_
Sylwia Jaśkiewicz	Neutral	Ú.	25.06.2020	-	26.06.2020	29.07.2020	29.80	26%
Sylwia Jaśkiewicz	-	\rightarrow	-	13.07.2020	14.07.2020	-	30.60	-
Sylwia Jaśkiewicz	Overweight	ŕ	29.07.2020	-	30.07.2020	09.07.2021	38.50	-5%
Sylwia Jaśkiewicz	- Overweight	\rightarrow	23.01.2020	23.08.2020	24.08.2020	03.07.2021	44.80	570
Sylwia Jaśkiewicz		\rightarrow		01.09.2020	02.09.2020		39.50	
Sylwia Jaśkiewicz		\rightarrow		08.10.2020	09.10.2020		43.40	
Sylwia Jaśkiewicz	-	\rightarrow	-	08.11.2020	09.10.2020	-	44.70	-
Sylwia Jaśkiewicz	-	\rightarrow	-	11.11.2020	12.11.2020	-	42.40	-
Sylwia Jaśkiewicz	-		-	22.11.2020	23.11.2020	-	44.40	-
,	-	\rightarrow	-			-		-
Sylwia Jaśkiewicz	-	\rightarrow	-	06.12.2020 05.01.2021	07.12.2020 05.01.2021	-	40.80 41.30	-
Sylwia Jaśkiewicz	-	\rightarrow \rightarrow	-			-		-
Sylwia Jaśkiewicz	-		-	28.01.2021	29.01.2021	-	45.10	-
Sylwia Jaśkiewicz	-	\rightarrow	-	28.02.2021	01.03.2021	-	44.50	-
Sylwia Jaśkiewicz	-	\rightarrow	-	03.03.2021	04.03.2021	-	45.20	-
Sylwia Jaśkiewicz	-	\rightarrow	-	30.03.2021	31.03.2021	-	44.90	-
Sylwia Jaśkiewicz	-	\rightarrow	-	16.04.2021	16.04.2021	-	45.70	-
Sylwia Jaśkiewicz	-	\rightarrow	-	20.05.2021	21.05.2021	-	44.50	-
Sylwia Jaśkiewicz	-	\rightarrow	-	24.05.2021	25.05.2021	-	46.50	-
Sylwia Jaśkiewicz	-	\rightarrow	-	30.05.2021	31.05.2021	-	44.80	-
Sylwia Jaśkiewicz	Overweight	\rightarrow	09.07.2021	-	09.07.2021	09.11.2021	47.20	5%
Sylwia Jaśkiewicz	-	\rightarrow	-	01.08.2021	02.08.2021	-	47.90	-
Sylwia Jaśkiewicz	-	\rightarrow	-	08.08.2021	09.08.2021	-	50.40	-
Sylwia Jaśkiewicz	-	\rightarrow	-	23.08.2021	24.08.2021	-	53.80	-
Sylwia Jaśkiewicz	-	\rightarrow	-	31.08.2021	31.08.2021	-	52.00	-
Sylwia Jaśkiewicz	-	\rightarrow	-	07.10.2021	07.10.2021	-	48.90	-
Sylwia Jaśkiewicz	-	\rightarrow	-	04.11.2021	04.11.2021	-	52.80	-
Sylwia Jaśkiewicz	Neutral	\downarrow	09.11.2021	-	10.11.2021	Not later than 09.11.2022	52.20	2%
Sylwia Jaśkiewicz	-	\rightarrow	-	25.11.2021	26.11.2021	-	49.90	-

^{*} prices at issue/reiteration are the closing prices at the report or reiteration date

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