

# Coverage Mical Program

47/2023/GPW (110) November 22, 2023

This report is prepared for the Warsaw Stock Exchange SA within the framework of the Analytical Coverage Support Program 4.0.

# **Voxel**

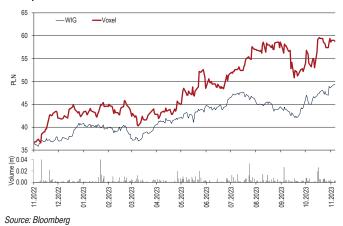
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# Voxel

#### Stock performance



# **Recommended action**

We maintain our 12M EFV at PLN 75.8 per share and keep our recommendations: LT fundamental Buy and ST relative Overweight intact. 3Q23 financial results are strong and beat our expectations. They feature a volumes yoy growth, higher pricing of diagnostic tests and their more favorable mix.

Our current FY23 forecasts seem heavily conservative in the light of 3Q23 figures exceeding expectations.

# 3Q23 financial results summary

In 3Q23 the Group performed altogether 107,000 diagnostic tests (up 13% yoy), including c. 33,000 CT scans (down 2% yoy), c. 65,000 MRI scans (up 22% yoy), c. 5,000 PET scans (up 13% yoy), and c. 4,000 SPECT scans (up 24% yoy). 3Q23 net revenues from diagnostic services reached PLN 83 million (up 27% yoy).

Unconsolidated revenues amount to PLN 79 million (up 30% yoy) and are slightly above our forecast at PLN 75 million (up 22% yoy). Quarterly revenues at RP/Scanix/Exira/Vito-Med/Alteris reached at PLN 3/8/3/10/32 million vs PLN 3/7/3/10/30 million expected by us and PLN 3/8/3/8/26 million in 3Q22.

# 47/2023/GPW (110) November 22, 2023

Analyst: Sylwia Jaśkiewicz, CFA

Sector: Health care & biotechnology Fundamental rating: Buy (→) Market relative: Overweight (→) Price: PLN 58.60 12M EFV: PLN 75.8 (→) Market Cap: US\$ 153 m
Bloomberg code: VOX PW
Av. daily turnover: US\$ 0.06 m
12M range: PLN 33.80-59.60

Free float: 51%

#### Guide to adjusted profits

Results adjusted for (i) write-offs for CardioCube/ Vito-Med/ fixed assets and inventories (PLN 1/1/4 million), discount costs and valuation of loans and receivables (PLN 3 million) in 2021, (ii) costs of liquidation of fixed assets, including the closedown of laboratories testing for SARS-CoV-2 and Scanix facilities (PLN 3 million) and write-offs for inventories and fixed assets (PLN 5 million) in 2022, and (iii) write-offs for inventories (PLN 5 million), loans (PLN 1 million) in 2023E.

#### Key data

| Ney uata               |       |       |       |       |       |
|------------------------|-------|-------|-------|-------|-------|
| IFRS consolidated      |       | 2022  | 2023E | 2024E | 2025E |
| Sales                  | PLN m | 414.8 | 419.0 | 451.0 | 471.2 |
| EBITDA                 | PLN m | 106.3 | 137.1 | 152.6 | 157.6 |
| Adj EBITDA             | PLN m | 114.0 | 141.8 | 152.6 | 157.6 |
| EBIT                   | PLN m | 68.2  | 98.1  | 111.9 | 114.9 |
| Adj EBIT               | PLN m | 76.0  | 102.8 | 111.9 | 114.9 |
| Net income             | PLN m | 44.4  | 66.6  | 82.9  | 88.1  |
| Adj net income         | PLN m | 53.4  | 72.1  | 82.9  | 88.1  |
| EPS                    | PLN   | 4.23  | 6.34  | 7.89  | 8.39  |
| EPS yoy chg            | %     | -37   | 50    | 24    | 6     |
| Adj EPS                | PLN   | 5.09  | 6.86  | 7.89  | 8.39  |
| Adj EPS yoy chg        | %     | -33   | 35    | 15    | 6     |
| Net debt               | PLN m | 105.3 | 83.8  | 64.7  | 41.1  |
| P/E                    | X     | 13.9  | 9.2   | 7.4   | 7.0   |
| Adj P/E                | X     | 11.5  | 8.5   | 7.4   | 7.0   |
| P/CE                   | X     | 7.5   | 5.8   | 5.0   | 4.7   |
| Adj P/CE               | X     | 6.7   | 5.5   | 5.0   | 4.7   |
| EV/EBITDA              | X     | 6.8   | 5.1   | 4.5   | 4.2   |
| Adj EV/EBITDA          | X     | 6.3   | 4.9   | 4.5   | 4.2   |
| EV/EBIT                | X     | 10.6  | 7.1   | 6.1   | 5.7   |
| Adj EV/EBIT            | X     | 9.5   | 6.8   | 6.1   | 5.7   |
| DPS                    | PLN   | 3.00  | 2.17  | 3.17  | 3.94  |
| Gross dividend yield   | %     | 5.1   | 3.7   | 5.4   | 6.7   |
| Number of shares (eop) | т     | 10.5  | 10.5  | 10.5  | 10.5  |

Source: Company, DM BOŚ SA estimates

### Recent events

- 1. Release of FY22 consolidated financial results: March 28
- 2. Release of consolidated 1Q23 financial results: May 24
- 3. Release of consolidated 1H23 financial results: August 23
- 4. Release of consolidated 3Q23 financial results: November 22

## Upcoming events

1. Release of consolidated 4Q23 financials: 2Q24

3Q23 consolidated revenues amount to PLN 128 million (up 30% yoy) exceeding our forecast at PLN 112 million by 15% due to higher volumes, higher pricing of diagnostic services refunded by NFZ and, and improved sales mix.



Fig. 1. Voxel; 3Q23 financial results

| IFRS consolidated     |       |       |       |       |       |       |       | DM BOŚ | yoy |        |        | yoy | Realis | sation of | the FY fig | jures in: |
|-----------------------|-------|-------|-------|-------|-------|-------|-------|--------|-----|--------|--------|-----|--------|-----------|------------|-----------|
| (PLN m)               | 1Q22  | 2Q22  | 3Q22  | 4Q22  | 1Q23  | 2Q23  | 3Q23  | 3Q23E  | chg | 1-3Q22 | 1-3Q23 | chg | 3Q22   | 3Q23E     | 1-3Q22     | 1-3Q23E   |
| Sales                 | 99.9  | 76.1  | 98.6  | 140.1 | 96.8  | 100.9 | 127.9 | 111.6  | 30% | 274.7  | 325.6  | 19% | 24%    | 31%       | 66%        | 78%       |
| EBITDA                | 26.9  | 17.7  | 32.9  | 28.7  | 28.4  | 34.4  | 43.1  | 35.8   | 31% | 77.5   | 105.9  | 37% | 31%    | 31%       | 73%        | 77%       |
| EBITDA margin         | 26.9% | 23.2% | 33.4% | 20.5% | 29.4% | 34.1% | 33.7% | 32.1%  | -   | 28.2%  | 32.5%  | -   | -      | -         | -          | -         |
| Adj EBITDA            | 26.9  | 19.0  | 34.0  | 34.1  | 33.3  | 34.2  | 43.3  | 35.8   | 27% | 79.9   | 110.8  | 39% | 30%    | 31%       | 70%        | 78%       |
| Adj EBITDA margin     | 26.9% | 25.0% | 34.5% | 24.4% | 34.4% | 33.9% | 33.8% | 32.1%  | -   | 29.1%  | 34.0%  | -   | -      | -         | -          | -         |
| EBIT                  | 17.1  | 8.2   | 23.5  | 19.4  | 18.9  | 24.7  | 33.4  | 25.9   | 42% | 48.8   | 76.9   | 58% | 34%    | 34%       | 72%        | 78%       |
| EBIT margin           | 17.1% | 10.8% | 23.8% | 13.8% | 19.5% | 24.4% | 26.1% | 23.2%  | -   | 17.8%  | 23.6%  | -   | -      | -         | -          | -         |
| Adj EBIT              | 17.1  | 9.5   | 24.5  | 24.8  | 23.8  | 24.5  | 33.6  | 25.9   | 37% | 51.2   | 81.8   | 60% | 32%    | 33%       | 67%        | 80%       |
| Adj EBIT margin       | 17.1% | 12.5% | 24.9% | 17.7% | 24.6% | 24.3% | 26.3% | 23.2%  | -   | 18.6%  | 25.1%  | -   | -      | -         | -          | -         |
| Pre-tax profit        | 14.6  | 5.9   | 20.2  | 16.2  | 15.9  | 22.2  | 31.3  | 23.8   | 55% | 40.8   | 69.4   | 70% | 36%    | 36%       | 72%        | 79%       |
| Pre-tax profit margin | 14.7% | 7.7%  | 20.5% | 11.5% | 16.4% | 22.0% | 24.5% | 21.4%  | -   | 14.8%  | 21.3%  | -   | -      | -         | -          | -         |
| Net profit            | 11.5  | 4.6   | 16.1  | 12.2  | 11.6  | 17.0  | 23.1  | 18.3   | 44% | 32.2   | 51.8   | 61% | 36%    | 35%       | 72%        | 78%       |
| Net profit margin     | 11.5% | 6.0%  | 16.3% | 8.7%  | 12.0% | 16.9% | 18.1% | 16.4%  | -   | 11.7%  | 15.9%  | -   | -      | -         | -          | -         |
| Adj net profit        | 11.5  | 6.2   | 17.5  | 17.9  | 16.5  | 16.8  | 25.8  | 18.3   | 47% | 35.2   | 59.2   | 68% | 33%    | 36%       | 66%        | 82%       |
| Adj net profit margin | 11.5% | 8.1%  | 17.8% | 12.8% | 17.1% | 16.7% | 20.2% | 16.4%  | -   | 12.8%  | 18.2%  | -   | -      | -         | _          |           |

Source: Company, DM BOŚ SA estimates

The Group's 3Q23 EBIT hit PLN 33 million (up 42% yoy). The EBIT margin materially increased and arrived at 26% in the discussed quarter. The Group's SG&A costs grew 5% yoy with a 4% decline on the unconsolidated level in the discussed quarter.

Net financial costs fell to PLN 2 million (a PLN 1 million yoy decline). The Group's NI for the parent company reached PLN 23 million beating our expectations by 26%. The Group's adj 3Q23 NI stood at PLN 26 million (up 47% yoy), the adjustments included a write-off for deferred tax related to Vito-Med's tax loss (PLN 2.0 million).

The Group's operating/investing cash flows reached PLN 43 million/-19 million vs PLN 18/-1 million in 3Q22. Net debt was down 38% yoy in the discussed period and arrived at PLN 82 million.

# **Expectations for the coming quarters**

The Company informed that costs in the diagnostic services segment will grow by c. PLN 1 million monthly (assumed at 3Q23 volumes) due to pay rises introduced from November 1 for the medical staff (those employed by the Group and

those cooperating handling CT, MRI, X-ray, and ultrasound services).

The estimated backlog of Alteris for this year was lifted to PLN 85 million from PLN 70 million; we expect PLN 90 million.

After the share disposal in Vito-Med, it is no longer in the Group. In 4Q23 the Group should book a PLN 1 million cost related to Vito-Med's debt canceling (financial cost accounted for in our model).

The Group's targets for 2023-24 encompass a further increase in a number of diagnostic procedures, launch of new laboratories and development of existing ones (equipment exchange), investments in new locations (mainly organic growth). The Company observes a growing number of diagnostic imaging services. The Group expects a stabilization of sales of projects delivered by Alteris, including infrastructural solutions, and it plans the important investment to be realized by this subsidiary. From November 1 the hospital is no longer consolidated which should improve the Group's financial results in the subsequent quarters (the consolidation discontinuing is included in our forecasts).



### **Risk factors**

- 1. Lower public spending on health care (high exposure to NFZ)
- 2. Medical services pricing increase too low
- 3. Change in the State's policy regarding private medical contractors
- 4. Changes in the Company's contracts with NFZ
- 5. Changes in legislation regarding the funding of treatments
- 6. The decline in the society's affluence (FFS and commercial clients contribute up to 20% of Voxel's revenues)
- 7. New innovative methods of cancer diagnostics/ treatment
- 8. Medical errors reputation risk
- 9. Low and deteriorating availability of radiologists
- 10. Loss/low labor supply
- 11. Salary pressure (in particular of medical and IT staff)
- 12. Overblown investments
- 13. Lagging behind the technological progress in diagnostics

# **Catalysts**

- 1. Aging society
- 2. The number of diagnostic imaging treatments below the standards in developed countries
- 3. Medical services pricing increase
- 4. Development of the market of private medical services
- 5. Improvement of the treatment mix (towards more advanced)
- 6. New medical services offered
- 7. Development of the segment of pharmaceutical research (clinical trials)
- 8. Organic growth, new centers (high barriers to entry)
- 9. Acquisitions economies of scale
- 10. Consolidation of the sector; potential acquisition target
- 11. Al development and new algorithms for test descriptions
- 12. IT software development for cloud diagnostics

#### BASIC DEFINITIONS

A/R turnover (in days) = 365/(sales/average A/R))

Inventory turnover (in days) = 365/(COGS/average inventory))

A/P turnover (in days) = 365/(COGS/average A/P))

Current ratio = ((current assets - ST deferred assets)/current liabilities)

Quick ratio = ((current assets - ST deferred assets - inventory)/current liabilities)

Interest coverage = (pre-tax profit before extraordinary items + interest payable/interest payable)

Gross margin = gross profit on sales/sales

**EBITDA** margin = EBITDA/sales **EBIT** margin = EBIT/sales

Pre-tax margin = pre-tax profit/sales

Net margin = net profit/sales

ROE = net profit/average equity

ROA = (net income + interest payable)/average assets

EV = market capitalization + interest bearing debt - cash and equivalents

EPS = net profit/ no. of shares outstanding

**CE** = net profit + depreciation

Dividend yield (gross) = pre-tax DPS/stock market price

Cash sales = accrual sales corrected for the change in A/R

Cash operating expenses = accrual operating expenses corrected for the changes in inventories and A/P, depreciation, cash taxes and changes in the deferred taxes

DM BOŚ S.A. generally values the covered non bank companies via two methods: comparative method and DCF method (discounted cash flows). The advantage of the former is the fact that it incorporates the current market assessment of the value of the company's peers. The weakness of the comparative method is the risk that the valuation benchmark may be mispriced. The advantage of the DCF method is its independence from the current market valuation of the comparable companies. The weakness of this method is this high sensitivity to undertaken assumptions, especially those related to the residual value calculation. Please note that we also resort to other valuation techniques (e.g. NAV-, DDM- or SOTP-based), should it prove appropriate in a given case.

#### Banks

Net Interest Margin (NIM) = net interest income/average assets

Non interest income = fees&commissions + result on financial operations (trading gains) + FX gains Interest Spread = (interest income/average interest earning assets)/ (interest cost/average interest bearing liabilities)

Cost/Income = (general costs + depreciation)/ (profit on banking activity + other net operating income)

ROE = net profit/average equity

ROA = net income/average assets

Non performing loans (NPL) = loans in 'basket 3' category

NPL coverrage ratio = loan loss provisions/NPL

Net provision charge = provisions created - provisions released

DM BOŚ S.A. generally values the covered banks via two methods: comparative method and fundamental target fair P/E and target fair P/BV multiples method. The advantage of the former is the fact that it incorporates the current market assessment of the value of the company's peers. The weakness of the comparative method is the risk that the valuation benchmark may be mispriced. The advantage of the fundamental target fair P/E and target fair P/BV multiples method is its independence of the current market valuation of the comparable companies. The weakness of this method is its high sensitivity to undertaken assumptions, especially those

related to the residual value calculation. Assumptions used in valuation can change, influencing thereby the level of the valuation. Among the most important assumptions are: GDP growth, forecasted level of inflation, changes in interest rates and currency prices, employment level and change in wages, demand on the analysed company products, raw material prices, competition, standing of the main customers and suppliers, legislation changes, etc. Changes in the environment of the analysed company are monitored by analysts involved in the preparation of the recommendation, estimated, incorporated in valuation and published in the recommendation whenever needed.

#### **KEY TO INVESTMENT RANKINGS**

This is a guide to expected price performance in absolute terms over the next 12 months:

Buy - fundamentally undervalued (upside to 12M EFV in excess of the cost of equity) + catalysts which should close the valuation gap identified;

Hold - either (i) fairly priced, or (ii) fundamentally undervalued/overvalued but lacks catalysts which could close the valuation gap;

Sell - fundamentally overvalued (12M EFV < current share price + 1-year cost of equity) + catalysts which should close the valuation gap identified.

This is a guide to expected relative price performance:

Overweight – expected to perform better than the benchmark (WIG) over the next quarter in relative terms

Neutral – expected to perform in line with the benchmark (WIG) over the next quarter in relative terms

Underweight – expected to perform worse than the benchmark (WIG) over the next quarter in relative terms

The recommendation tracker presents the performance of DM BOŚ S.A.'s recommendations. A recommendation expires on the day it is altered or on the day 12 months after its issuance, whichever comes first.

Relative performance compares the rate of return on a given recommended stock in the period of the recommendation's validity (i.e. from the date of issuance to the date of alteration or – in case of maintained recommendations – from the date of issuance to the current date) in a relation to the rate of return on the benchmark in this time period. The WIG index constitutes the benchmark. For recommendations that expire by an alteration or are maintained, the ending values used to calculate their absolute and relative performance are: the stock closing price on the day the recommendation expires/ is maintained and the closing value of the benchmark on that date. For recommendations that expire via a passage of time, the ending values used to calculate their absolute and relative performance are: the average of the stock closing prices for the day the recommendation elapses and four directly preceding sessions and the average of the benchmark's closing values for the day the recommendation expires and four directly preceding sessions.

## Distribution of DM BOS's current recommendations

|            | Buy | Hold | Sell | Suspended | Under revision | Not rated |
|------------|-----|------|------|-----------|----------------|-----------|
| Numbers    | 38  | 31   | 9    | 9         | 0              | 4         |
| Percentage | 42% | 34%  | 10%  | 10%       | 0%             | 4%        |

# Distribution of DM BOS's current market relative recommended weightings

|            |            |         |             |           | -              |           |
|------------|------------|---------|-------------|-----------|----------------|-----------|
|            | Overweight | Neutral | Underweight | Suspended | Under revision | Not rated |
| Numbers    | 33         | 32      | 13          | 9         | 0              | 4         |
| Percentage | 36%        | 35%     | 14%         | 10%       | 0%             | 4%        |

Distribution of DM BOŚ's current recommendations for the companies which DM BOŚ has supplied with material investment services within the last 12 months

|            | Buy | Hold | Sell | Suspended | Under revision | Not rated |
|------------|-----|------|------|-----------|----------------|-----------|
| Numbers    | 5   | 7    | 1    | 1         | 0              | 3         |
| Percentage | 29% | 41%  | 6%   | 6%        | 0%             | 18%       |

Distribution of DM BOŚ's current market relative recommended weightings for the companies which DM BOŚ has supplied with material investment services within the last 12 months

|            | Overweight | Neutral | Underweight | Suspended | Under revision | Not rated |
|------------|------------|---------|-------------|-----------|----------------|-----------|
| Numbers    | 7          | 3       | 3           | 1         | 0              | 3         |
| Percentage | 41%        | 18%     | 18%         | 6%        | 0%             | 18%       |

# LT fundamental recommendation tracker

| Analyst           | Recommendation |                                      | Report date | Reiteration date | Distribution date | Expiry date    | Performance | Relative    | Price at issue/ | EFV         |                             |
|-------------------|----------------|--------------------------------------|-------------|------------------|-------------------|----------------|-------------|-------------|-----------------|-------------|-----------------------------|
| Voxel             |                |                                      | .,          |                  |                   | . ,            |             | performance | reiteration*    | (12 months) |                             |
| Sylwia Jaśkiewicz | Buy            | _                                    | 21.07.2019  | -                | 22.07.2019        | 25.06.2020     | 10%         | 32%         | 28.00           | 35.10       |                             |
| Sylwia Jaśkiewicz | ,              | $\rightarrow$                        |             | 30.07.2019       | 31.07.2019        |                | -           |             | 29.60           | 35.10       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 18.08.2019       | 19.08.2019        | _              | _           | _           | 29.50           | 34.10       | <b>\</b>                    |
| Sylwia Jaśkiewicz | _              | $\rightarrow$                        | _           | 21.08.2019       | 22.08.2019        | _              | _           | _           | 30.20           | 34.10       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 01.09.2019       | 02.09.2019        | _              | _           | -           | 30.90           | 34.10       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 10.09.2019       | 11.09.2019        | _              | _           | -           | 32.00           | 35.70       | <b>↑</b>                    |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 13.10.2019       | 14.10.2019        | _              | _           | -           | 31.50           | 35.70       | $\rightarrow$               |
| Sylwia Jaśkiewicz | _              | $\rightarrow$                        | _           | 24.10.2019       | 25.10.2019        | _              | _           | _           | 31.00           | 35.70       | $\rightarrow$               |
| Sylwia Jaśkiewicz | _              | $\stackrel{'}{ ightarrow}$           | _           | 17.11.2019       | 18.11.2019        | _              | _           | _           | 32.50           | 35.70       | $\stackrel{'}{\rightarrow}$ |
| Sylwia Jaśkiewicz | _              | $\stackrel{'}{\rightarrow}$          | _           | 25.11.2019       | 26.11.2019        | _              | _           | _           | 34.00           | 35.70       | $\rightarrow$               |
| Sylwia Jaśkiewicz |                | $\rightarrow$                        | _           | 04.12.2019       | 05.12.2019        | _              | _           | _           | 32.40           | 38.40       | Ť                           |
| Sylwia Jaśkiewicz |                | $\stackrel{'}{ ightarrow}$           | _           | 08.12.2019       | 09.12.2019        | _              | _           | _           | 31.50           | 38.40       | $\rightarrow$               |
| Sylwia Jaśkiewicz |                | $\rightarrow$                        |             | 09.01.2020       | 10.01.2020        |                |             |             | 32.70           | 38.40       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 02.02.2020       | 03.02.2020        |                |             | -           | 31.20           | 39.50       | <b>↑</b>                    |
| Sylwia Jaśkiewicz | -              |                                      | -           | 04.02.2020       | 05.02.2020        | -              | -           | -           | 32.20           | 39.50       |                             |
| •                 | -              | $\rightarrow$                        | -           |                  |                   | -              | -           | -           |                 |             | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 06.02.2020       | 07.02.2020        | -              | -           | -           | 32.30           | 39.50       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        |             | 03.03.2020       | 04.03.2020        | -              | -           | -           | 31.00           | 39.50       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 30.03.2020       | 31.03.2020        | -              | -           | -           | 26.50           | 39.50       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 14.04.2020       | 15.04.2020        | -              | -           | -           | 27.00           | 34.00       | $\downarrow$                |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 22.04.2020       | 23.04.2020        | -              | -           | -           | 28.10           | 34.00       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 19.05.2020       | 20.05.2020        | -              | -           | -           | 27.30           | 34.00       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        |             | 15.06.2020       | 16.06.2020        |                |             |             | 28.60           | 34.00       | $\rightarrow$               |
| Sylwia Jaśkiewicz | Hold           | $\downarrow$                         | 25.06.2020  | -                | 26.06.2020        | 29.07.2020     | 29%         | 26%         | 29.80           | 34.00       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 13.07.2020       | 14.07.2020        | -              | -           | -           | 30.60           | 34.00       | $\rightarrow$               |
| Sylwia Jaśkiewicz | Buy            | $\uparrow$                           | 29.07.2020  | -                | 30.07.2020        | 09.07.2021     | 23%         | -5%         | 38.50           | 43.00       | <b>↑</b>                    |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 23.08.2020       | 24.08.2020        | -              | -           | -           | 44.80           | 50.40       | 1                           |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 01.09.2020       | 02.09.2020        | -              | -           | -           | 39.50           | 50.40       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 08.10.2020       | 09.10.2020        | -              | -           | -           | 43.40           | 50.40       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 08.11.2020       | 09.11.2020        | -              | -           | -           | 44.70           | 50.40       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 11.11.2020       | 12.11.2020        | -              | -           | -           | 42.40           | 52.30       | <b>↑</b>                    |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 22.11.2020       | 23.11.2020        | -              | -           | -           | 44.40           | 52.30       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 06.12.2020       | 07.12.2020        | -              | -           | -           | 40.80           | 54.70       | <b>↑</b>                    |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 05.01.2021       | 05.01.2021        | -              | -           | -           | 41.30           | 54.70       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 28.01.2021       | 29.01.2021        | -              | -           | -           | 45.10           | 54.70       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 28.02.2021       | 01.03.2021        | -              | -           | -           | 44.50           | 54.70       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 03.03.2021       | 04.03.2021        | _              | _           | _           | 45.20           | 54.70       | $\rightarrow$               |
| Sylwia Jaśkiewicz | _              | $\rightarrow$                        | _           | 30.03.2021       | 31.03.2021        | _              | _           | _           | 44.90           | 54.70       | $\rightarrow$               |
| Sylwia Jaśkiewicz |                | $\rightarrow$                        | _           | 16.04.2021       | 16.04.2021        | _              | _           | _           | 45.70           | 54.70       | $\rightarrow$               |
| Sylwia Jaśkiewicz |                | $\rightarrow$                        | _           | 20.05.2021       | 21.05.2021        | _              | _           | _           | 44.50           | 54.70       | $\rightarrow$               |
| Sylwia Jaśkiewicz |                | $\rightarrow$                        | _           | 24.05.2021       | 25.05.2021        | _              | _           | _           | 46.50           | 54.70       | $\rightarrow$               |
| Sylwia Jaśkiewicz |                | $\rightarrow$                        | _           | 30.05.2021       | 31.05.2021        | _              | _           | _           | 44.80           | 54.70       | $\rightarrow$               |
| Sylwia Jaśkiewicz | Buy            | $\rightarrow$                        | 09.07.2021  | 00.00.2021       | 09.07.2021        | 22.05.2022     | -14%        | 3%          | 47.20           | 54.70       | $\rightarrow$               |
| Sylwia Jaśkiewicz | - Duy          | $\rightarrow$                        | 09.07.2021  | 01.08.2021       | 02.08.2021        | 22.03.2022     | -14/0       | 370         | 47.90           | 52.70       | $\downarrow$                |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | _           | 08.08.2021       | 09.08.2021        |                |             | -           | 50.40           | 63.10       | <b>†</b>                    |
| Sylwia Jaśkiewicz |                | $\rightarrow$                        |             | 23.08.2021       | 24.08.2021        |                |             |             | 53.80           | 63.10       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              |                                      | -           | 31.08.2021       |                   | -              | -           | -           | 52.00           |             |                             |
| ,                 | -              | $\rightarrow$                        | -           |                  | 31.08.2021        | -              | -           | -           |                 | 63.10       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        |             | 07.10.2021       | 07.10.2021        | -              | -           | -           | 48.90           | 63.10       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 04.11.2021       | 04.11.2021        | -              | -           | -           | 52.80           | 63.10       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 09.11.2021       | 10.11.2021        | -              | -           | -           | 52.20           | 63.10       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 25.11.2021       | 26.11.2021        | -              | -           | -           | 49.90           | 63.10       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 05.12.2021       | 06.12.2021        | -              | -           | -           | 48.70           | 63.10       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 16.01.2022       | 17.01.2022        | -              | -           | -           | 44.20           | 63.10       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 01.02.2022       | 02.02.2022        | -              | -           | -           | 44.80           | 60.20       | $\downarrow$                |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 07.02.2022       | 07.02.2022        | -              | -           | -           | 44.70           | 60.20       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 28.02.2022       | 28.02.2022        | -              | -           | -           | 41.00           | 60.20       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 11.04.2022       | 12.04.2022        | -              | -           | -           | 42.70           | 60.20       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 14.04.2022       | 14.04.2022        | -              | -           | -           | 41.70           | 60.20       | $\rightarrow$               |
| Sylwia Jaśkiewicz | Hold           | $\downarrow$                         | 22.05.2022  | -                | 23.05.2022        | 03.11.2022     | -1%         | 8%          | 38.40           | 49.40       | $\downarrow$                |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 26.05.2022       | 27.05.2022        | -              | -           | -           | 38.50           | 49.40       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 28.06.2022       | 29.06.2022        | -              | -           | -           | 37.90           | 46.40       | $\downarrow$                |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 15.07.2022       | 15.07.2022        | -              | -           | -           | 37.60           | 46.40       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 27.07.2022       | 28.07.2022        | -              | -           | -           | 34.00           | 46.40       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 16.08.2022       | 16.08.2022        | -              | -           | -           | 36.50           | 46.40       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 24.08.2022       | 25.08.2022        | -              | -           | -           | 35.80           | 46.40       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 02.09.2022       | 02.09.2022        | -              | -           | -           | 34.40           | 46.40       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 07.10.2022       | 07.10.2022        | -              | -           | -           | 34.60           | 46.40       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 28.10.2022       | 28.10.2022        | -              | -           | -           | 34.20           | 46.40       | $\rightarrow$               |
| Sylwia Jaśkiewicz | Buy            | <u></u>                              | 03.11.2022  | -                | 04.11.2022        | 09.03.2023     | 30%         | 9%          | 34.90           | 46.40       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 24.11.2022       | 25.11.2022        | -              | -           | -           | 36.60           | 46.40       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 01.12.2022       | 02.12.2022        | _              | _           | -           | 39.60           | 47.70       | Ť                           |
| Sylwia Jaśkiewicz | _              | $\rightarrow$                        | _           | 04.12.2022       | 05.12.2022        | _              | -           | _           | 40.40           | 47.70       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 13.01.2023       | 13.01.2023        | -              | _           | -           | 42.50           | 47.70       | $\rightarrow$               |
| Sylwia Jaśkiewicz | _              | $\rightarrow$                        | _           | 03.02.2023       | 03.02.2023        | -              | _           | Ţ.          | 43.20           | 47.70       | $\rightarrow$               |
| Sylwia Jaśkiewicz | Hold           | $\stackrel{ ightarrow}{\downarrow}$  | 09.03.2023  | 00.02.2023       | 10.03.2023        | 10.05.2023     | -3%         | -7%         | 45.20<br>45.20  | 47.70       |                             |
| Sylwia Jaśkiewicz | i ioid         | $\stackrel{\checkmark}{\rightarrow}$ | 03.03.2023  | 10.03.2023       | 10.03.2023        | 10.00.2023     | -370        | -170        | 45.20<br>44.80  | 47.70       | $\rightarrow$               |
| •                 | -              |                                      | -           |                  |                   | -              | -           | -           |                 |             | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 28.03.2023       | 29.03.2023        | -              | -           |             | 41.70           | 47.70       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -<br>D         | $\rightarrow$                        | -           | 13.04.2023       | 13.04.2023        | Notice of      | -           | 470/        | 43.00           | 47.70       | $\rightarrow$               |
| Sylwia Jaśkiewicz | Buy            | 1                                    | 10.05.2023  | -                | 11.05.2023        | Not later than | 38%         | 17%         | 44.00           | 59.20       | 1                           |
| Culuia laštiii    |                |                                      |             | 04.05.0005       | 05.05.0000        | 10.05.2024     |             |             | /7.00           | 50.0-       |                             |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 24.05.2023       | 25.05.2023        | -              | -           | -           | 47.00           | 59.20       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 29.05.2023       | 29.05.2023        | -              | -           | -           | 47.10           | 59.20       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 29.05.2023       | 29.05.2023        | -              | -           | -           | 47.10           | 59.20       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 14.07.2023       | 14.07.2023        | -              | -           | -           | 51.60           | 59.20       | $\rightarrow$               |
| Sylwia Jaśkiewicz | -              | $\rightarrow$                        | -           | 02.08.2023       | 03.08.2023        | -              | -           | -           | 53.60           | 66.30       | 1                           |

# LT fundamental recommendation tracker (continued)

| Analyst           | Recommendation |               | Report date | Reiteration date | Distribution date | Expiry date | Performance | Relative performance | Price at issue/<br>reiteration* | EFV<br>(12 months) |               |
|-------------------|----------------|---------------|-------------|------------------|-------------------|-------------|-------------|----------------------|---------------------------------|--------------------|---------------|
| Sylwia Jaśkiewicz | -              | $\rightarrow$ | -           | 23.08.2023       | 24.08.2023        | -           | -           | -                    | 56.20                           | 66.30              | $\rightarrow$ |
| Sylwia Jaśkiewicz | -              | $\rightarrow$ | -           | 31.08.2023       | 31.08.2023        | -           | -           | -                    | 58.00                           | 66.30              | $\rightarrow$ |
| Sylwia Jaśkiewicz | -              | $\rightarrow$ | -           | 27.09.2023       | 28.09.2023        | -           | -           | -                    | 54.63                           | 66.30              | $\rightarrow$ |
| Sylwia Jaśkiewicz | -              | $\rightarrow$ | -           | 12.10.2023       | 12.10.2023        | -           | -           | -                    | 52.80                           | 66.30              | $\rightarrow$ |
| Sylwia Jaśkiewicz | -              | $\rightarrow$ | -           | 29.10.2023       | 30.10.2023        | -           | -           | -                    | 53.00                           | 73.90              | $\uparrow$    |
| Sylwia Jaśkiewicz | -              | $\rightarrow$ | -           | 02.11.2023       | 02.11.2023        | -           | -           | -                    | 59.60                           | 75.80              | $\uparrow$    |
| Sylwia Jaśkiewicz | -              | $\rightarrow$ | -           | 06.11.2023       | 06.11.2023        | -           | -           | -                    | 59.40                           | 75.80              | $\rightarrow$ |
| Sylwia Jaśkiewicz | -              | $\rightarrow$ | -           | 22.11.2023       | 23.11.2023        | -           | -           | -                    | 58.60                           | 75.80              | $\rightarrow$ |

<sup>\*</sup> prices at issue/reiteration are the closing prices at the report or reiteration date

| Sylve a pathwore   | Analyst           | Relative<br>Recommendation |               | Report date | Reiteration date | Distribution date | Expiry date               | Price at issue/<br>reiteration* | Relative performance                    |
|--|-------------------|----------------------------|---------------|-------------|------------------|-------------------|---------------------------|---------------------------------|---|
| Spine allements  | Voxel             |                            |               |             |                  |                   |                           |                                 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| Selection   Sele | Svlwia Jaśkiewicz | Overweight                 | -             | 21.07.2019  | -                | 22.07.2019        | 25.06.2020                | 28.00                           | 32%                                     |
| Spheal Assistance  |                   | -                          | $\rightarrow$ |             | 30.07.2019       | 31.07.2019        | -                         | 29.60                           | -                                       |
| Shee   |                   | -                          | $\rightarrow$ | -           |                  |                   | -                         |                                 | -                                       |
| Symulatides  |                   | -                          |               | _           |                  |                   | -                         |                                 |   |
| Symbal palmored:   | ,                 | -                          |               | -           |                  |                   | -                         |                                 | _                                       |
| Symbal Salewhord   -   |                   | _                          |               | _           |                  |                   | _                         |                                 | _                                       |
| System   S | •                 |                            |               |             |                  |                   |                           |                                 |   |
| Sylvan Jacksonery  |                   | -                          |               | •           |                  |                   | -                         |                                 | -                                       |
| Symbol Saleshorder   |                   | -                          |               | -           |                  |                   | -                         |                                 |   |
| Symbol Spirited  | •                 | -                          |               | -           |                  |                   | -                         |                                 |   |
| System   S |                   | -                          |               | -           |                  |                   | -                         |                                 | -                                       |
| Sylval adalesers   | ,                 | -                          |               | -           |                  |                   | -                         |                                 | -                                       |
| Sylva jubishedical   | •                 | -                          |               | -           |                  |                   | -                         |                                 | -                                       |
| Symma_statement  |                   | -                          | $\rightarrow$ | -           |                  |                   | -                         |                                 | -                                       |
| Symbol Assistance  | ,                 | -                          | $\rightarrow$ | -           |                  |                   | -                         |                                 | -                                       |
| Synta Alstreams  | Sylwia Jaśkiewicz | -                          | $\rightarrow$ | -           | 04.02.2020       | 05.02.2020        | -                         | 32.20                           | -                                       |
| Sylest Justimenzed   | Sylwia Jaśkiewicz | -                          | $\rightarrow$ | -           | 06.02.2020       | 07.02.2020        | -                         | 32.30                           | -                                       |
| Sylvia Jaskiewicz  | Sylwia Jaśkiewicz | -                          | $\rightarrow$ | -           | 03.03.2020       | 04.03.2020        | -                         | 31.00                           | -                                       |
| Sylvia Jashieward  | Sylwia Jaśkiewicz | -                          | $\rightarrow$ | -           | 30.03.2020       | 31.03.2020        | -                         | 26.50                           | -                                       |
| Syles is individual  | Sylwia Jaśkiewicz | -                          | $\rightarrow$ | -           | 14.04.2020       | 15.04.2020        | -                         | 27.00                           | -                                       |
| Sylenia Jashieward   |                   | -                          | $\rightarrow$ |             |                  |                   |                           | 28.10                           |   |
| Syles   Assistance   -   |                   |                            |               | -           |                  |                   | -                         |                                 | _                                       |
| Sylvia Julificence   | •                 | _                          |               | _           |                  |                   | _                         |                                 | _                                       |
| Sylvia Jaskiswanic   |                   | Noutral                    |               | 25.06.2020  | 13.00.2020       |                   | 29 07 2020                |                                 | 26%                                     |
| Syonia platiemente   |                   | -                          |               |             | 13 07 2020       |                   | 23.01.2020                |                                 | 2070                                    |
| Sylon   Justice  | •                 | Overweight                 |               | 20.07.0000  | 10.01.2020       |                   | 00.07.0004                |                                 | En/                                     |
| Synta Jashienetz   |                   | overweight                 |               | 23.07.2020  | 22 00 0000       |                   | 09.07.2021                |                                 | -5%                                     |
| Sylvin Jaskiewinz  |                   | -                          |               | -           |                  |                   | -                         |                                 | -                                       |
| Sylving Jaskinswincz   | •                 | -                          |               | -           |                  |                   | -                         |                                 | -                                       |
| Sylvatis Jubishowing   |                   | -                          |               | -           |                  |                   | -                         |                                 | -                                       |
| Sylvin Judishienica  | ,                 | -                          |               | -           |                  |                   | -                         |                                 | -                                       |
| Sylvin Justicientz   | •                 | -                          |               | -           |                  |                   | -                         |                                 | -                                       |
| Symia Jaskinswicz  |                   | -                          | $\rightarrow$ | -           |                  |                   | -                         |                                 | -                                       |
| Synta judicienter  | Sylwia Jaśkiewicz | -                          | $\rightarrow$ | -           | 06.12.2020       | 07.12.2020        | -                         | 40.80                           | -                                       |
| Sylvinia, Jaskiniewicz         -         -         200,22021         0 10,302011         -         45.00           Sylvinia, Jaskiniewicz         -         -         -         0.00,32021         -         45.20           Sylvinia, Jaskiniewicz         -         -         -         -         -         45.20           Sylvinia, Jaskiniewicz         -         -         -         20.05.2021         21.05.2021         -         45.70           Sylvinia, Jaskiniewicz         -         -         -         20.05.2021         21.05.2021         -         45.00           Sylvinia, Jaskiniewicz         -   | Sylwia Jaśkiewicz | -                          | $\rightarrow$ | -           | 05.01.2021       | 05.01.2021        | -                         | 41.30                           | -                                       |
| Sylvins   Judicinenic  | Sylwia Jaśkiewicz | -                          | $\rightarrow$ | -           | 28.01.2021       | 29.01.2021        | -                         | 45.10                           | -                                       |
| Sylvina Jaskiswinet  | Sylwia Jaśkiewicz | -                          | $\rightarrow$ | -           | 28.02.2021       | 01.03.2021        | -                         | 44.50                           | -                                       |
| Sylvina Jaskiswinet  | Sylwia Jaśkiewicz | -                          | $\rightarrow$ | -           | 03.03.2021       | 04.03.2021        | -                         | 45.20                           | -                                       |
| Sylvia Jaskiswicz  |                   | -                          | $\rightarrow$ |             |                  |                   | -                         | 44.90                           | -                                       |
| Symbon   S |                   |                            | $\rightarrow$ | -           |                  |                   | -                         |                                 | _                                       |
| Sylwia Laskisewicz   | •                 | _                          |               | -           |                  |                   | _                         |                                 |   |
| Sylvia Laskiseriuz   |                   | _                          |               | _           |                  |                   | _                         |                                 | _                                       |
| Sylvina Ladislewicz  |                   |                            |               | _           |                  |                   | _                         |                                 |   |
| Sylwa Jaskiewicz   | •                 | Overweight                 |               | 00 07 2021  | 00.00.2021       |                   | 00 11 2021                |                                 | 5%                                      |
| Sylvia Laskiewicz  |                   | Overweight                 |               | 09.07.2021  | 01.00.0001       |                   | 09.11.2021                |                                 | 370                                     |
| Sylvia Lakkiewicz  |                   | -                          |               | -           |                  |                   | -                         |                                 | -                                       |
| Sylvia Laskiewicz   -   -   -   -   -   -   -   -   -  | •                 | -                          |               | -           |                  |                   | -                         |                                 | -                                       |
| Sylvia Laksiewicz   -   -   -   -   -   -   -   -   -  |                   | -                          |               | -           |                  |                   | -                         |                                 | -                                       |
| Sylvia Labsilveniuric         Neutral         →         0-1         0-11.2021         0-11.2021         0-51.2021         52.80           Sylvia Labsilveniur         Overweight         ↑         0.51.2021         25.11.2021         26.11.2021         22.51.2022         48.90           Sylvia Labsilveniur         Overweight         ↑         0.51.20201         0.61.2.2021         22.50.2022         48.70           Sylvia Labsilveniur         -         →         1.60.1.2022         0.10.2.2022         0.02.2022         -         44.80           Sylvia Labsilveniur         -         —         0.02.2022         0.02.2022         -         44.80           Sylvia Labsilveniur         -         —         0.02.2022         28.02.2022         -         44.80           Sylvia Labsilveniur         -         —         1.10.40.202         28.02.2022         -         44.00           Sylvia Labsilveniur         -         —         1.10.40.202         28.02.2022         -         44.00           Sylvia Labsilveniur         -         —         2.00.2022         29.02.2022         -         44.00           Sylvia Labsilveniur         -         —         2.00.2022         29.02.2022         30.31.2022         31.10.00 </td <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td></td> <td>-</td> <td></td> <td>-</td>   |                   | -                          |               | -           |                  |                   | -                         |                                 | -                                       |
| Sylvia Jaskiewicz  | •                 | -                          | $\rightarrow$ | -           |                  |                   | -                         |                                 | -                                       |
| Sylwia Jaškiewicz         Overweight         ↑         0512 2021         25.11 2021         26.11 2021         22.05 2022         48.70           Sylwia Jaškiewicz         Overweight         ↑         0512 2021         16.01 2022         17.01 2022         22.05 2022         48.70           Sylwia Jaškiewicz         -         →         -         16.01 2022         17.01 2022         20.02 2022         44.80           Sylwia Jaškiewicz         -         -         -         07.02 2022         20.02 2022         44.70           Sylwia Jaškiewicz         -         -         -         07.02 2022         28.02 2022         44.70           Sylwia Jaškiewicz         -         -         -         18.01 2022         28.02 2022         41.00           Sylwia Jaškiewicz         -         -         -         18.02 2022         28.02 2022         29.02 2022         41.70           Sylwia Jaškiewicz         -         -         -         20.52 2022         29.05 2022         33.11.2022         41.70           Sylwia Jaškiewicz         -         -         -         26.05 2022         27.05 2022         03.11.2022         33.80           Sylwia Jaškiewicz         -         -         -         26.05 2022   |                   | -                          |               | -           | 04.11.2021       | 04.11.2021        | -                         |                                 | -                                       |
| Sylvina Jaskiewicz         Overweight         ↑         05.12.2021         -         06.12.2021         22.05.2022         48.70           Sylvia Jaskiewicz         -         -         16.01.2022         17.01.2022         22.02.2022         -         44.80           Sylvia Jaskiewicz         -         -         0.70.20202         07.02.2022         -         44.80           Sylvia Jaskiewicz         -         -         0.70.20202         28.02.2022         -         44.00           Sylvia Jaskiewicz         -         -         11.04.2022         12.04.2022         -         41.70           Sylvia Jaskiewicz         -         -         -         11.04.2022         20.2022         03.11.2022         38.40           Sylvia Jaskiewicz         -         -         -         26.05.2022         27.05.2022         38.40           Sylvia Jaskiewicz         -         -         -         26.05.2022         27.05.2022         38.40           Sylvia Jaskiewicz         -         -         -         26.05.2022         27.05.2022         38.40           Sylvia Jaskiewicz         -         -         -         26.05.2022         27.0222         37.00         37.00           Sylvia Jask   | Sylwia Jaśkiewicz | Neutral                    | <b>↓</b>      | 09.11.2021  | -                | 10.11.2021        | 05.12.2021                | 52.20                           | 1%                                      |
| Sylwia Jaśkiewicz         -         -         16.01.2022         17.01.2022         -         44.20           Sylwia Jaśkiewicz         -         -         -         01.02.2022         20.2022         -         44.70           Sylwia Jaśkiewicz         -         -         -         07.02.2022         20.2022         -         44.70           Sylwia Jaśkiewicz         -         -         -         11.04.2022         12.04.2022         -         41.70           Sylwia Jaśkiewicz         -         -         -         11.04.2022         14.04.2022         -         42.70           Sylwia Jaśkiewicz         -         -         -         20.5.2022         -         23.50.2022         03.11.2022         38.50           Sylwia Jaśkiewicz         -         -         -         20.5.2022         27.05.2002         03.11.2022         38.50           Sylwia Jaśkiewicz         -         -         -         28.05.2022         27.05.2002         03.11.2022         38.50           Sylwia Jaśkiewicz         -         -         -         29.05.2002         29.05.2022         37.50           Sylwia Jaśkiewicz         -         -         -         -         15.07.2022         28   | Sylwia Jaśkiewicz | -                          | $\rightarrow$ | -           | 25.11.2021       | 26.11.2021        | -                         | 49.90                           | -                                       |
| Sylviia Jaskiewicz         -         -         -         0102 2022         -         44.80           Sylviia Jaskiewicz         -         -         0702 2022         2022 2022         -         44.70           Sylviia Jaskiewicz         -         -         11.04 2022         12.04 2022         -         41.70           Sylviia Jaskiewicz         -         -         11.04 2022         12.04 2022         -         42.70           Sylviia Jaskiewicz         -         -         11.04 2022         12.04 2022         -         41.70           Sylviia Jaskiewicz         -         -         20.55 2022         -         23.05 2022         33.10         33.40           Sylviia Jaskiewicz         -         -         -         26.05 2022         27.05 2022         37.60         38.50           Sylviia Jaskiewicz         -         -         -         20.50 2022         29.05 2022         37.90         37.90           Sylviia Jaskiewicz         -         -         -         -         15.07 2022         15.07 2022         -         37.60           Sylviia Jaskiewicz         -         -         -         16.08 2022         28.07 2022         -         34.00 <t< td=""><td></td><td>Overweight</td><td><b>↑</b></td><td>05.12.2021</td><td>-</td><td>06.12.2021</td><td>22.05.2022</td><td>48.70</td><td>-4%</td></t<>  |                   | Overweight                 | <b>↑</b>      | 05.12.2021  | -                | 06.12.2021        | 22.05.2022                | 48.70                           | -4%                                     |
| Sylviia Jaskiewicz         -         -         0702 2022         070 2022         -         44.70           Sylvia Jaskiewicz         -         -         28.02 2022         28.02 2022         -         41.00           Sylvia Jaskiewicz         -         -         11.04 2022         12.04 2022         -         41.70           Sylvia Jaskiewicz         -         -         11.04 2022         11.04 2022         -         41.70           Sylvia Jaskiewicz         -         -         20.05 2022         27.05 2022         03.11 2022         38.50           Sylvia Jaskiewicz         -         -         20.05 2022         27.05 2022         03.11 2022         38.50           Sylvia Jaskiewicz         -         -         15.07 2022         20.05 2022         37.60         37.60           Sylvia Jaskiewicz         -         -         -         15.07 2022         20.05 2022         34.00         34.00           Sylvia Jaskiewicz         -         -         -         16.08 2022         25.08 2022         35.80           Sylvia Jaskiewicz         -         -         -         10.08 2022         25.08 2022         35.80           Sylvia Jaskiewicz         -         -         -  | Sylwia Jaśkiewicz | -                          | $\rightarrow$ | -           | 16.01.2022       | 17.01.2022        | -                         | 44.20                           | -                                       |
| Sylviia Jaskiewicz         -         -         0702 2022         070 2022         -         44.70           Sylvia Jaskiewicz         -         -         28.02 2022         28.02 2022         -         41.00           Sylvia Jaskiewicz         -         -         11.04 2022         12.04 2022         -         41.70           Sylvia Jaskiewicz         -         -         11.04 2022         11.04 2022         -         41.70           Sylvia Jaskiewicz         -         -         20.05 2022         27.05 2022         03.11 2022         38.50           Sylvia Jaskiewicz         -         -         20.05 2022         27.05 2022         03.11 2022         38.50           Sylvia Jaskiewicz         -         -         15.07 2022         20.05 2022         37.60         37.60           Sylvia Jaskiewicz         -         -         -         15.07 2022         20.05 2022         34.00         34.00           Sylvia Jaskiewicz         -         -         -         16.08 2022         25.08 2022         35.80           Sylvia Jaskiewicz         -         -         -         10.08 2022         25.08 2022         35.80           Sylvia Jaskiewicz         -         -         -  | Sylwia Jaśkiewicz | -                          | $\rightarrow$ | -           | 01.02.2022       | 02.02.2022        | -                         | 44.80                           | -                                       |
| Sylvina Jaskisewicz         -         -         180,2022         28,02,2022         -         41,00           Sylvina Jaskisewicz         -         -         -         11,04,2022         12,04,2022         -         42,70           Sylvina Jaskisewicz         -         -         14,04,2022         14,04,2022         -         42,70           Sylvina Jaskisewicz         -         -         28,05,2022         27,05,2022         03,11,2022         38,40           Sylvina Jaskisewicz         -         -         28,05,2022         27,05,2022         -         37,90           Sylvina Jaskisewicz         -         -         -         15,07,2022         15,07,2022         15,07,2022         37,60           Sylvina Jaskisewicz         -         -         -         16,08,2022         15,07,2022         -         34,40           Sylvina Jaskisewicz         -         -         -         20,408,2022         25,08,2022         -         35,80           Sylvina Jaskisewicz         -         -         -         21,002,202         07,10,2022         -         34,40           Sylvina Jaskisewicz         -         -         03,11,2022         07,10,2022         07,10,2022         -         34,4   |                   | -                          | $\rightarrow$ | -           | 07.02.2022       | 07.02.2022        | -                         | 44.70                           | -                                       |
| Sylvia Jaškiewicz  |                   | -                          | $\rightarrow$ | -           |                  |                   | -                         |                                 | _                                       |
| Sylvia Jaškiewicz         -         -         14,04,2022         14,04,2022         -         41,70           Sylvia Jaškiewicz         Underweight         ↓         22,05,2022         27,05,2022         03,11,2022         38,40           Sylvia Jaškiewicz         -         -         26,05,2022         27,05,2022         -         38,50           Sylvia Jaškiewicz         -         -         15,07,2022         29,06,2022         -         37,90           Sylvia Jaškiewicz         -         -         15,07,2022         28,07,2022         -         37,90           Sylvia Jaškiewicz         -         -         27,07,2022         28,07,2022         -         34,00           Sylvia Jaškiewicz         -         -         16,08,2022         16,08,2022         -         35,80           Sylvia Jaškiewicz         -         -         02,09,2022         02,09,2022         -         34,40           Sylvia Jaškiewicz         -         -         07,10,2022         07,10,2022         07,10,2022         34,40           Sylvia Jaškiewicz         -         -         03,11,2022         28,10,2022         29,00,2023         34,20           Sylvia Jaškiewicz         -         -         1,20,20   |                   | _                          | $\rightarrow$ | -           |                  |                   | -                         |                                 | _                                       |
| Sylwia Jaśkiewicz         Underweight         ↓         22.05.2022         -         23.05.2022         03.11.2022         38.40           Sylwia Jaśkiewicz         -         →         -         28.06.2022         27.05.2022         -         38.50           Sylwia Jaśkiewicz         -         →         15.07.2022         15.07.2022         15.07.2022         37.60           Sylwia Jaśkiewicz         -         →         16.08.2022         28.07.2022         -         34.00           Sylwia Jaśkiewicz         -         →         16.08.2022         25.08.2022         -         35.80           Sylwia Jaśkiewicz         -         →         16.08.2022         25.08.2022         -         35.80           Sylwia Jaśkiewicz         -         →         17.02.20         20.09.2022         20.20         34.60           Sylwia Jaśkiewicz         -         →         17.02.22         07.10.2022         9.03.2023         34.60           Sylwia Jaśkiewicz         -         →         03.11.2022         28.10.2022         28.10.2022         9.03.2023         34.20           Sylwia Jaśkiewicz         -         →         03.11.2022         04.11.2022         09.03.2023         34.20           Syl  | ,                 | -                          | $\rightarrow$ | _           |                  |                   | -                         |                                 | _                                       |
| Sylwia Jaśkiewicz         -         -         -         26.05.2022         27.05.2022         -         38.50           Sylwia Jaśkiewicz         -         -         -         28.06.2022         29.06.2022         -         37.90           Sylwia Jaśkiewicz         -         -         15.07.2022         15.07.2022         -         37.60           Sylwia Jaśkiewicz         -         -         -         16.08.2022         28.07.2022         -         34.00           Sylwia Jaśkiewicz         -         -         -         16.08.2022         25.08.2022         -         36.50           Sylwia Jaśkiewicz         -         -         -         0.20.90202         02.09.2022         -         34.40           Sylwia Jaśkiewicz         -         -         0.20.90202         02.09.2022         -         34.60           Sylwia Jaśkiewicz         -         -         0.20.202         07.10.2022         07.10.2022         -         34.00           Sylwia Jaśkiewicz         -         -         0.3.11.2022         28.10.2022         09.03.2023         34.20           Sylwia Jaśkiewicz         -         -         0.3.11.2022         25.11.2022         09.03.2023         34.20   | ,                 | Underweight                |               | 22 05 2022  | -                |                   | 03 11 2022                |                                 | 8%                                      |
| Sylwia Jaśkiewicz         -         -         28.06.2022         29.06.2022         -         37.90           Sylwia Jaśkiewicz         -         -         15.07.2022         15.07.2022         -         37.60           Sylwia Jaśkiewicz         -         -         27.07.2022         28.07.2022         -         34.00           Sylwia Jaśkiewicz         -         -         16.08.2022         16.08.2022         -         36.50           Sylwia Jaśkiewicz         -         -         24.08.2022         25.08.2022         -         35.80           Sylwia Jaśkiewicz         -         -         0.09.2022         02.09.2022         -         34.00           Sylwia Jaśkiewicz         -         -         0.12.0222         07.10.2022         -         34.00           Sylwia Jaśkiewicz         -         -         0.311.2022         07.10.2022         07.10.2022         34.20           Sylwia Jaśkiewicz         Overweight         -         03.11.2022         24.11.2022         25.11.2022         09.03.2023         34.00           Sylwia Jaśkiewicz         -         -         0.12.2022         05.12.2022         -         36.60           Sylwia Jaśkiewicz         -         -         <   |                   | -                          |               |             | 26.05.2022       |                   | -                         |                                 | -                                       |
| Syhwia Jaśkiewicz         -         -         15.07.2022         15.07.2022         -         37.60           Syhwia Jaśkiewicz         -         -         -         27.07.2022         28.07.2022         -         34.00           Syhwia Jaśkiewicz         -         -         16.08.2022         16.08.2022         -         34.00           Syhwia Jaśkiewicz         -         -         -         24.08.2022         25.08.2022         -         35.80           Syhwia Jaśkiewicz         -         -         -         0.02.09.2022         02.09.2022         -         34.40           Syhwia Jaśkiewicz         -         -         -         0.710.2022         07.10.2022         -         34.40           Syhwia Jaśkiewicz         -         -         0.21.2022         20.20.202         -         34.20           Syhwia Jaśkiewicz         O verweight         -         0.31.1.2022         0.11.2.2022         0.11.2.2022         0.90.3.2023         34.90           Syhwia Jaśkiewicz         -         -         0.12.2022         0.51.2.2022         0.12.2022         36.60           Syhwia Jaśkiewicz         -         -         0.12.2022         0.51.2.2022         0.12.2022         0.12.2022  |                   | _                          |               | -           |                  |                   | -                         |                                 | -                                       |
| Sylwia Jaśkiewicz         -         -         27.07.2022         28.07.2022         -         34.00           Sylwia Jaśkiewicz         -         -         16.08.2022         16.08.2022         -         36.50           Sylwia Jaśkiewicz         -         -         24.08.2022         25.08.2022         -         35.80           Sylwia Jaśkiewicz         -         -         0.09.90202         02.09.9022         -         34.40           Sylwia Jaśkiewicz         -         -         0.07.10.2022         07.10.2022         -         34.60           Sylwia Jaśkiewicz         -         -         0.31.12.022         28.10.2022         29.09.022         -         34.60           Sylwia Jaśkiewicz         -         -         0.31.12.022         07.10.2022         29.09.022         -         34.60           Sylwia Jaśkiewicz         -         -         0.31.12.022         28.10.2022         29.09.022         -         34.20           Sylwia Jaśkiewicz         -         -         0.11.2.022         0.51.2.002         -         39.60           Sylwia Jaśkiewicz         -         -         0.10.2.023         13.01.2023         13.01.2023         13.01.2023         42.50 <th< td=""><td>,</td><td>_</td><td></td><td>-</td><td></td><td></td><td>-</td><td></td><td>-</td></th<>   | ,                 | _                          |               | -           |                  |                   | -                         |                                 | -                                       |
| Sylwia Jaśkiewicz         -         -         16.08.2022         16.08.2022         -         36.50           Sylwia Jaśkiewicz         -         -         -         24.08.2022         25.08.2022         -         35.00           Sylwia Jaśkiewicz         -         -         -         02.09.2022         02.09.2022         -         34.40           Sylwia Jaśkiewicz         -         -         07.10.2022         07.10.2022         -         34.60           Sylwia Jaśkiewicz         -         -         08.11.2022         28.10.2022         20.20         34.20           Sylwia Jaśkiewicz         Overweight         -         03.11.2022         04.11.2022         09.03.2023         34.90           Sylwia Jaśkiewicz         -         -         04.11.2022         25.11.2022         -         36.60           Sylwia Jaśkiewicz         -         -         01.12.2022         02.12.2022         -         39.60           Sylwia Jaśkiewicz         -         -         04.12.2022         05.12.2022         -         40.40           Sylwia Jaśkiewicz         -         -         04.12.2022         05.12.2022         -         40.40           Sylwia Jaśkiewicz         -         -  |                   | -                          |               | -           |                  |                   | -                         |                                 | -                                       |
| Sylwia Jaśkiewicz         -         →         -         24.08.2022         25.08.2022         -         35.80           Sylwia Jaśkiewicz         -         →         -         02.09.2022         02.09.2022         -         34.40           Sylwia Jaśkiewicz         -         →         -         07.10.2022         07.10.2022         -         34.60           Sylwia Jaśkiewicz         -         →         03.11.2022         -         04.11.2022         09.03.2023         34.90           Sylwia Jaśkiewicz         Overweight         →         03.11.2022         -         04.11.2022         09.03.2023         34.90           Sylwia Jaśkiewicz         -         →         03.11.2022         25.11.2022         29.03.2023         34.90           Sylwia Jaśkiewicz         -         →         0.12.2022         02.12.2022         29.03.2023         34.90           Sylwia Jaśkiewicz         -         →         0.12.2022         05.12.2022         2.02         36.60           Sylwia Jaśkiewicz         -         →         0.12.2022         05.12.2022         0.12.2022         40.40           Sylwia Jaśkiewicz         -         →         0.10.30203         13.01.2023         13.01.2023         10.05.2  | ,                 | -                          |               | -           |                  |                   | -                         |                                 | -                                       |
| Sylwia Jaśkiewicz         -         →         -         02.09.2022         -         34.40           Sylwia Jaśkiewicz         -         →         -         07.10.2022         07.10.2022         -         34.60           Sylwia Jaśkiewicz         -         →         03.11.2022         28.10.2022         29.10.2022         -         34.20           Sylwia Jaśkiewicz         Overweight         →         03.11.2022         24.11.2022         25.11.2022         09.03.2023         34.90           Sylwia Jaśkiewicz         -         →         03.11.2022         25.11.2022         09.03.2023         34.90           Sylwia Jaśkiewicz         -         →         01.12.2022         05.12.2022         -         36.60           Sylwia Jaśkiewicz         -         →         0.1.2.2022         05.12.2022         -         40.40           Sylwia Jaśkiewicz         -         →         0.1.2.2022         05.12.2022         -         40.40           Sylwia Jaśkiewicz         -         →         0.2.023         13.01.2023         13.01.2023         10.03.2023         10.03.2023         10.03.2023         45.20           Sylwia Jaśkiewicz         -         →         0.2.023         10.03.2023         10.  | ,                 | -                          |               | -           |                  |                   | -                         |                                 | -                                       |
| Sylwia Jaśkiewicz         -         →         07.10.2022         07.10.2022         -         34.60           Sylwia Jaśkiewicz         -         →         1.2         28.10.2022         28.10.2022         -         34.20           Sylwia Jaśkiewicz         Overweight         →         03.11.2022         28.10.2022         09.03.2023         34.90           Sylwia Jaśkiewicz         -         →         2.4.11.2022         25.11.2022         -         36.60           Sylwia Jaśkiewicz         -         →         0.1.2.2022         02.12.2022         -         39.60           Sylwia Jaśkiewicz         -         →         1.0.1.2022         05.12.2022         -         40.40           Sylwia Jaśkiewicz         -         →         -         0.41.2.2022         05.12.2022         -         40.40           Sylwia Jaśkiewicz         -         →         -         0.30.2023         13.01.2023         13.01.2023         1.0.5.2023         42.50           Sylwia Jaśkiewicz         Neutral         ↓         09.03.2023         -         10.03.2023         10.03.2023         10.05.2023         44.80           Sylwia Jaśkiewicz         -         →         -         10.03.2023         10.03.2023   |                   | -                          | $\rightarrow$ | -           |                  |                   | -                         |                                 | -                                       |
| Sylwia Jaśkiewicz         -         -         28.10.2022         28.10.2022         -         34.20           Sylwia Jaśkiewicz         Overweight         -         03.11.2022         -         04.11.2022         09.03.2023         34.90           Sylwia Jaśkiewicz         -         -         24.11.2022         25.11.2022         -         36.60           Sylwia Jaśkiewicz         -         -         04.12.2022         02.12.2022         -         40.40           Sylwia Jaśkiewicz         -         -         04.12.2022         05.12.2022         -         40.40           Sylwia Jaśkiewicz         -         -         13.01.2023         13.01.2023         -         42.50           Sylwia Jaśkiewicz         -         -         09.03.2023         03.02.2023         10.03.2023         10.05.2023         45.20           Sylwia Jaśkiewicz         Neutral         ↓         09.03.2023         -         10.03.2023         10.03.2023         10.05.2023         45.20           Sylwia Jaśkiewicz         -         -         2         28.03.2023         29.03.2023         -         41.70           Sylwia Jaśkiewicz         -         -         10.05.2023         13.04.2023         10.03.2023   |                   | -                          | $\rightarrow$ | -           |                  |                   | -                         |                                 | -                                       |
| Sylwia Jaśkiewicz         Overweight         →         03.11.2022         04.11.2022         09.03.2023         34.90           Sylwia Jaśkiewicz         -         →         1.2.41.12022         25.11.2022         -         36.60           Sylwia Jaśkiewicz         -         →         1.1.2022         02.12.2022         -         36.60           Sylwia Jaśkiewicz         -         →         1.1.2022         02.12.2022         -         39.60           Sylwia Jaśkiewicz         -         →         1.3.01.2023         13.01.2023         -         42.50           Sylwia Jaśkiewicz         -         →         1.3.01.2023         03.02.2023         10.03.2023         45.20           Sylwia Jaśkiewicz         Neutral         ↓         09.03.2023         -         10.03.2023         10.03.2023         10.05.2023         45.20           Sylwia Jaśkiewicz         -         →         -         28.03.2023         10.03.2023         10.05.2023         44.80           Sylwia Jaśkiewicz         -         →         -         28.03.2023         29.03.2023         -         44.80           Sylwia Jaśkiewicz         -         -         13.04.2023         13.04.2023         11.05.2023         14.70 <td>,</td> <td>-</td> <td><math>\rightarrow</math></td> <td>-</td> <td></td> <td></td> <td>-</td> <td>34.60</td> <td>-</td>   | ,                 | -                          | $\rightarrow$ | -           |                  |                   | -                         | 34.60                           | -                                       |
| Sylwia Jaśkiewicz         -         →         1         24.11.2022         25.11.2022         -         36.60           Sylwia Jaśkiewicz         -         →         1         01.12.2022         02.12.2022         -         39.60           Sylwia Jaśkiewicz         -         →         1         04.12.2022         05.12.2022         -         40.40           Sylwia Jaśkiewicz         -         →         1         0.10.2023         13.01.2023         13.01.2023         -         43.20           Sylwia Jaśkiewicz         Neutral         ↓         09.03.2023         -         10.03.2023         10.05.2023         45.20           Sylwia Jaśkiewicz         -         →         -         10.03.2023         10.03.2023         -         44.80           Sylwia Jaśkiewicz         -         →         -         13.04.2023         29.03.2023         -         44.80           Sylwia Jaśkiewicz         -         →         -         13.04.2023         13.04.2023         -         44.170           Sylwia Jaśkiewicz         Overweight         ↑         10.52.023         -         11.05.2023         Not later than 10.05.2024         44.00           Sylwia Jaśkiewicz         -         →  | Sylwia Jaśkiewicz | -                          | $\rightarrow$ | -           | 28.10.2022       | 28.10.2022        | -                         | 34.20                           | -                                       |
| Sylwia Jaśkiewicz         -         →         -         24.11.2022         25.11.2022         -         36.60           Sylwia Jaśkiewicz         -         →         1         01.12.2022         02.12.2022         -         39.60           Sylwia Jaśkiewicz         -         →         1         04.12.2022         05.12.2022         -         40.40           Sylwia Jaśkiewicz         -         →         1         01.0223         13.01.2023         13.01.2023         -         42.50           Sylwia Jaśkiewicz         -         →         1         09.03.2023         03.02.2023         -         43.20           Sylwia Jaśkiewicz         Neutral         ↓         09.03.2023         -         10.03.2023         10.05.2023         45.20           Sylwia Jaśkiewicz         -         →         -         18.03.2023         10.03.2023         10.05.2023         44.80           Sylwia Jaśkiewicz         -         →         -         18.04.2023         13.04.2023         -         44.80           Sylwia Jaśkiewicz         Oerweight         ↑         10.05.2023         13.04.2023         13.04.2023         13.04.2023         14.07.2023         14.07.00           Sylwia Jaśkiewicz  | Sylwia Jaśkiewicz | Overweight                 | $\rightarrow$ | 03.11.2022  | -                | 04.11.2022        | 09.03.2023                | 34.90                           | 9%                                      |
| Sylwia Jaśkiewicz         -         →         -         01.12.2022         02.12.2022         -         39.60           Sylwia Jaśkiewicz         -         →         -         04.12.2022         05.12.2022         -         40.40           Sylwia Jaśkiewicz         -         →         13.01.2023         13.01.2023         -         42.50           Sylwia Jaśkiewicz         -         →         09.03.2023         03.02.2023         -         43.20           Sylwia Jaśkiewicz         Neutral         ↓         09.03.2023         -         10.03.2023         10.05.2023         44.80           Sylwia Jaśkiewicz         -         →         -         10.03.2023         10.05.2023         -         44.80           Sylwia Jaśkiewicz         -         →         -         13.04.2023         29.03.2023         -         44.80           Sylwia Jaśkiewicz         -         →         -         13.04.2023         13.04.2023         -         44.80           Sylwia Jaśkiewicz         Overweight         ↑         10.05.2023         2.05.2023         Nol later than 10.05.2024         44.00           Sylwia Jaśkiewicz         -         →         -         29.05.2023         29.05.2023         - </td <td>Sylwia Jaśkiewicz</td> <td>-</td> <td><math>\rightarrow</math></td> <td>-</td> <td>24.11.2022</td> <td></td> <td>-</td> <td></td> <td>-</td>   | Sylwia Jaśkiewicz | -                          | $\rightarrow$ | -           | 24.11.2022       |                   | -                         |                                 | -                                       |
| Sylwia Jaśkiewicz         -         →         -         04.12.2022         05.12.2022         -         40.40           Sylwia Jaśkiewicz         -         →         13.01.2023         13.01.2023         -         42.50           Sylwia Jaśkiewicz         -         →         10.03.2023         03.02.2023         -         43.20           Sylwia Jaśkiewicz         Neutral         ↓         09.03.2023         10.03.2023         10.05.2023         45.20           Sylwia Jaśkiewicz         -         →         -         10.03.2023         10.05.2023         -         44.80           Sylwia Jaśkiewicz         -         →         -         18.04.2023         29.03.2023         -         41.70           Sylwia Jaśkiewicz         -         →         -         13.04.2023         13.04.2023         -         43.00           Sylwia Jaśkiewicz         Overweight         ↑         10.05.2023         -         11.05.2023         Nol later than 10.05.2024         44.00           Sylwia Jaśkiewicz         -         →         -         29.05.2023         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         →         -         29.05.2023         29.05.2023         -<   | •                 | -                          | $\rightarrow$ | -           |                  |                   | -                         |                                 | -                                       |
| Sylwia Jaśkiewicz         -         →         13.01.2023         13.01.2023         -         42.50           Sylwia Jaśkiewicz         -         →         03.02.2023         03.02.2023         -         43.20           Sylwia Jaśkiewicz         Neutral         ↓         09.03.2023         1.03.2023         10.03.2023         10.05.2023         45.20           Sylwia Jaśkiewicz         -         →         -         28.03.2023         29.03.2023         -         41.70           Sylwia Jaśkiewicz         -         →         -         13.04.2023         13.04.2023         -         43.00           Sylwia Jaśkiewicz         Overweight         ↑         10.05.2023         -         11.05.2023         Not later than 10.05.2024         44.00           Sylwia Jaśkiewicz         -         →         -         24.05.2023         25.05.2023         -         47.10           Sylwia Jaśkiewicz         -         →         -         29.05.2023         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         -         -         29.05.2023         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         -         -         29.05.2023         29.   |                   | -                          |               | -           |                  |                   | -                         |                                 | -                                       |
| Sylwia Jaśkiewicz         -         →         03.02.2023         03.02.2023         -         43.20           Sylwia Jaśkiewicz         Neutral         ↓         09.03.2023         -         10.03.2023         10.05.2023         45.20           Sylwia Jaśkiewicz         -         →         10.03.2023         10.03.2023         -         44.80           Sylwia Jaśkiewicz         -         →         -         28.03.2023         29.03.2023         -         41.70           Sylwia Jaśkiewicz         -         →         -         13.04.2023         13.04.2023         10.05.2023         -         43.00           Sylwia Jaśkiewicz         Overweight         ↑         10.05.2023         -         11.05.2023         Not later than 10.05.2024         44.00           Sylwia Jaśkiewicz         -         →         -         24.05.2023         25.05.2023         -         47.10           Sylwia Jaśkiewicz         -         →         -         29.05.2023         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         →         -         29.05.2023         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         -         -         29.05.2023<   | •                 | -                          |               | -           |                  |                   | -                         |                                 | -                                       |
| Sylwia Jaśkiewicz         Neutral         ↓         09.03.2023         -         10.03.2023         10.05.2023         45.20           Sylwia Jaśkiewicz         -         →         10.03.2023         10.03.2023         -         44.80           Sylwia Jaśkiewicz         -         →         10.03.2023         29.03.2023         -         41.70           Sylwia Jaśkiewicz         -         →         13.04.2023         13.04.2023         Not later than 10.05.2024         43.00           Sylwia Jaśkiewicz         Overweight         ↑         10.05.2023         -         11.05.2023         Not later than 10.05.2024         44.00           Sylwia Jaśkiewicz         -         →         -         24.05.2023         25.05.2023         -         47.00           Sylwia Jaśkiewicz         -         →         -         29.05.2023         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         →         -         29.05.2023         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         →         -         29.05.2023         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         -         -         14.07.2023         14.07.  | •                 | _                          |               | -<br>-      |                  |                   | _                         |                                 | _                                       |
| Sylwia Jaśkiewicz         -         →         10.03.2023         10.03.2023         -         44.80           Sylwia Jaśkiewicz         -         →         1.03.2023         29.03.2023         -         41.70           Sylwia Jaśkiewicz         -         →         13.04.2023         13.04.2023         -         43.00           Sylwia Jaśkiewicz         Overweight         ↑         10.05.2023         24.05.2023         Not later than 10.05.2024         44.00           Sylwia Jaśkiewicz         -         →         24.05.2023         25.05.2023         -         47.00           Sylwia Jaśkiewicz         -         →         -         29.05.2023         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         →         -         29.05.2023         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         →         -         29.05.2023         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         →         -         29.05.2023         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         →         -         14.07.2023         14.07.2023         -         47.10  |                   | Noutral                    |               | -           | 00.02.2020       |                   | 10.05.0000                |                                 | 70/                                     |
| Sylwia Jaśkiewicz         -         →         -         28.03.2023         -         41.70           Sylwia Jaśkiewicz         -         →         13.04.2023         13.04.2023         -         43.00           Sylwia Jaśkiewicz         Overweight         ↑         10.05.2023         -         11.05.2023         Noł later than 10.05.2024         44.00           Sylwia Jaśkiewicz         -         →         -         24.05.2023         25.05.2023         -         47.00           Sylwia Jaśkiewicz         -         →         -         29.05.2023         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         →         -         14.07.2023         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         -         14.07.2023         14.07.2023         -         47.10  | •                 | ineutrai                   |               | 09.03.2023  | 40.00.0000       |                   | 10.05.2023                |                                 | -7%                                     |
| Sylwia Jaśkiewicz         -         -         13.04.2023         -         43.00           Sylwia Jaśkiewicz         Overweight         ↑         10.05.2023         -         11.05.2023         Not later than 10.05.2024         44.00           Sylwia Jaśkiewicz         -         →         -         24.05.2023         25.05.2023         -         47.00           Sylwia Jaśkiewicz         -         →         -         29.05.2023         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         -         14.07.2023         14.07.2023         14.07.2023         51.60   | •                 | -                          |               | -           |                  |                   | -                         |                                 | -                                       |
| Sylwia Jaśkiewicz         Overweight         ↑         10.52.023         -         11.05.2023         Not later than 10.05.2024         44.00           Sylwia Jaśkiewicz         -         →         -         24.05.2023         25.05.2023         -         47.00           Sylwia Jaśkiewicz         -         →         -         29.05.2023         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         →         -         14.07.2023         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         →         -         14.07.2023         14.07.2023         -         51.60  | •                 | -                          | $\rightarrow$ | -           |                  |                   | -                         |                                 | -                                       |
| Sylwia Jaśkiewicz         -         →         2 40.5.2023         25.05.2023         -         47.00           Sylwia Jaśkiewicz         -         →         -         29.05.2023         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         →         -         29.05.2023         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         →         14.07.2023         14.07.2023         -         51.60   | Sylwia Jaśkiewicz | -                          |               | -           | 13.04.2023       | 13.04.2023        | -                         | 43.00                           | -                                       |
| Sylwia Jaśkiewicz         -         →         -         24.05.2023         25.05.2023         -         47.00           Sylwia Jaśkiewicz         -         →         -         29.05.2023         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         →         -         29.05.2023         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         +         14.07.2023         14.07.2023         14.07.2023         -         51.60   | Sylwia Jaśkiewicz | Overweight                 | <b>↑</b>      | 10.05.2023  | -                | 11.05.2023        | Not later than 10.05.2024 | 44.00                           | 17%                                     |
| Sylwia Jaśkiewicz         -         →         -         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         →         -         29.05.2023         -         47.10           Sylwia Jaśkiewicz         -         +         14.07.2023         14.07.2023         -         51.60  |                   | -                          | $\rightarrow$ | -           | 24.05.2023       | 25.05.2023        | -                         | 47.00                           | -                                       |
| Sylvia Jaśkiewicz         -         →         -         29.05.2023         -         47.10           Sylvia Jaśkiewicz         -         →         -         14.07.2023         14.07.2023         -         51.60   |                   | -                          |               | =           |                  |                   | -                         |                                 | -                                       |
| Sylwia Jaśkiewicz - → - 14.07.2023 14.07.2023 - 51.60  |                   | -                          |               | -           |                  |                   | -                         |                                 | -                                       |
|  |                   | _                          |               | _           |                  |                   |                           |                                 |   |
| Sylwia Jaśkiewicz - → - 02.08.2023 03.08.2023 - 53.60  |                   | _                          |               | -           |                  |                   | -                         |                                 | -                                       |

# Market-relative recommendation tracker (continued)

| Analyst           | Relative<br>Recommend | lation        | Report date | Reiteration date | Distribution date | Expiry date | Price at issue/<br>reiteration* | Relative performance |
|-------------------|-----------------------|---------------|-------------|------------------|-------------------|-------------|---------------------------------|----------------------|
| Sylwia Jaśkiewicz | -                     | $\rightarrow$ | -           | 23.08.2023       | 24.08.2023        | -           | 56.20                           |                      |
| Sylwia Jaśkiewicz | -                     | $\rightarrow$ | -           | 31.08.2023       | 31.08.2023        | -           | 58.00                           | -                    |
| Sylwia Jaśkiewicz | -                     | $\rightarrow$ | -           | 12.10.2023       | 12.10.2023        | -           | 54.63                           | -                    |
| Sylwia Jaśkiewicz | -                     | $\rightarrow$ | -           | 27.09.2023       | 28.09.2023        | -           | 52.80                           | -                    |
| Sylwia Jaśkiewicz | -                     | $\rightarrow$ | -           | 29.10.2023       | 30.10.2023        | -           | 53.00                           | -                    |
| Sylwia Jaśkiewicz | -                     | $\rightarrow$ | -           | 02.11.2023       | 02.11.2023        | -           | 59.60                           | -                    |
| Sylwia Jaśkiewicz | -                     | $\rightarrow$ | -           | 06.11.2023       | 06.11.2023        | -           | 59.40                           | -                    |
| Sylwia Jaśkiewicz | -                     | $\rightarrow$ | -           | 22.11.2023       | 23.11.2023        | -           | 58.60                           | -                    |

<sup>\*</sup>prices at issue/reiteration are the closing prices at the report or reiteration date

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